

ANNUAL REPORT



20
25



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ANNE-MARIE ABAAGU

EXECUTIVE DIRECTOR,
WOMEN ENVIRONMENTAL PROGRAMME
NIGERIA

Message from the Executive Director

As we reflect on the year 2025, I extend my sincere appreciation to our donors, partners, government institutions, civil society organizations, community leaders, and the women, youths, persons with disabilities, and communities we serve for your continued trust, collaboration, and commitment to advancing WEP's vision. Your support, partnership, and active participation have been instrumental to the progress and impact we achieved throughout the year. I also commend the dedication of WEP's staff, volunteers, and associates whose collective efforts continue to drive our work towards a more just, inclusive, peaceful, and environmentally sustainable society.

In the year 2025, Women Environmental Programme (WEP) made

noteworthy steps in her vision of positively transforming the lives of women and youths. These commitments align with WEP's mission of ensuring the rights of women and youths through sustainable environmental, socio-political and economic development. WEP recorded measurable progress in advancing environmental justice, climate action, and gender-responsive development across community, national, regional, and global levels. The organization implemented several projects and activities including trainings, advocacy and campaign initiatives, and contributed to policy development processes.

During the reporting period, WEP significantly strengthened her impact at the community, national, regional, and global levels. Under the Environment theme, WEP recorded notable global recognition, including the 2025 Goldman Environmental Prize awarded to WEP Tunisia Country Lead, Semia Gharbi. The organization also advanced environmental justice through bootcamps, national biodiversity policy engagement, creative sustainability initiatives, and strong advocacy against toxic chemicals in beauty products, including the production of the documentary *Fairness at a Cost*.

In the area of Climate Change, WEP played a pivotal role in policy development, feminist climate advocacy, renewable energy skills training, agroecology, and inclusive climate governance. The organization supported women, persons with disabilities, and farmers across several Nigerian states through climate advocacy, solar energy skills, agroecology training, and climate-smart agriculture.

WEP also maintained a strong presence in major global and regional platforms including the 30th Session of the Conference of Parties (COP30) to the United Nations Framework Convention on Climate Change (UNFCCC), The 62nd Session of the UNFCCC Subsidiary Bodies (SB62), The High-level Political Forum on Sustainable Development (HLPF), Africa Climate Summit 2, and other high-level policy spaces, amplifying African feminist and grassroots voices.

Under Peace and Security, WEP implemented climate-peace interventions that linked sustainable livelihoods with conflict prevention, particularly in Katsina and Benue States. The projects supported dialogue, climate-smart agriculture, and collaboration among farmers, herders, women, youth, and persons with disabilities, contributing to community resilience and social cohesion.

In the Governance thematic area, WEP strengthened internal systems and external accountability through mentorship and volunteer programs, strategic planning reviews, the launch of the Gender and Social Inclusion Performance Leaderboard, and sustained engagement with donors, civil society, and policymakers at national and international levels. The organization also hosted and participated in multiple governance and policy fora, reinforcing her leadership in gender-responsive and inclusive governance.

At WEP, we are resolute to continue promoting a sustainable society while addressing issues of gender injustices relating to environmental, economic and social rights of women, children and youth.

“Coming together is a beginning, staying together is progress, and working together is success” - Henry Ford

Thank you.

Anne-Marie Abaagu

Executive Director

Women Environmental Programme

About Women Environmental Programme (WEP)

Women Environmental Programme (WEP) is a non-governmental, non-profit, non-political, non-religious organization formed in April 1997 by a group of women in Kaduna State. WEP envisions a world where the lives of women and youth are positively transformed.

Although WEP emerged in response to the environmental pollution by industries in Kaduna State, over the years she has expanded her interventions to conflict transformation, climate change and governance issues.

WEP has United Nations Economic and Social Council (ECOSOC) special status, Observer Status to the United Nations Environment Programme (UNEP) Governing Council/Global Ministerial Environment Forum, and United Nations Framework Convention on Climate Change (UNFCCC). With the Observer Status, WEP participates as a major group organization in contributing to the intergovernmental decision-making process in the UN-System. WEP was an Organizing Partner (OP) of Women's Major Groups and served as the National Coordinator for Water Supply and Sanitation Collaborative Council (WSSCC) in Nigeria between 2014 - 2019. WEP is also the Focal Point for Global Environment Facility (GEF) CSOs in West and Central Africa.

Since 1997 WEP has impacted over 20,000,000 lives positively across the globe through her interventions in Environment, Governance, Climate Change, Women and Youth Empowerment, Peace and Conflict Transformation.

VISION

A world where the lives of women and youth around the globe are positively transformed.

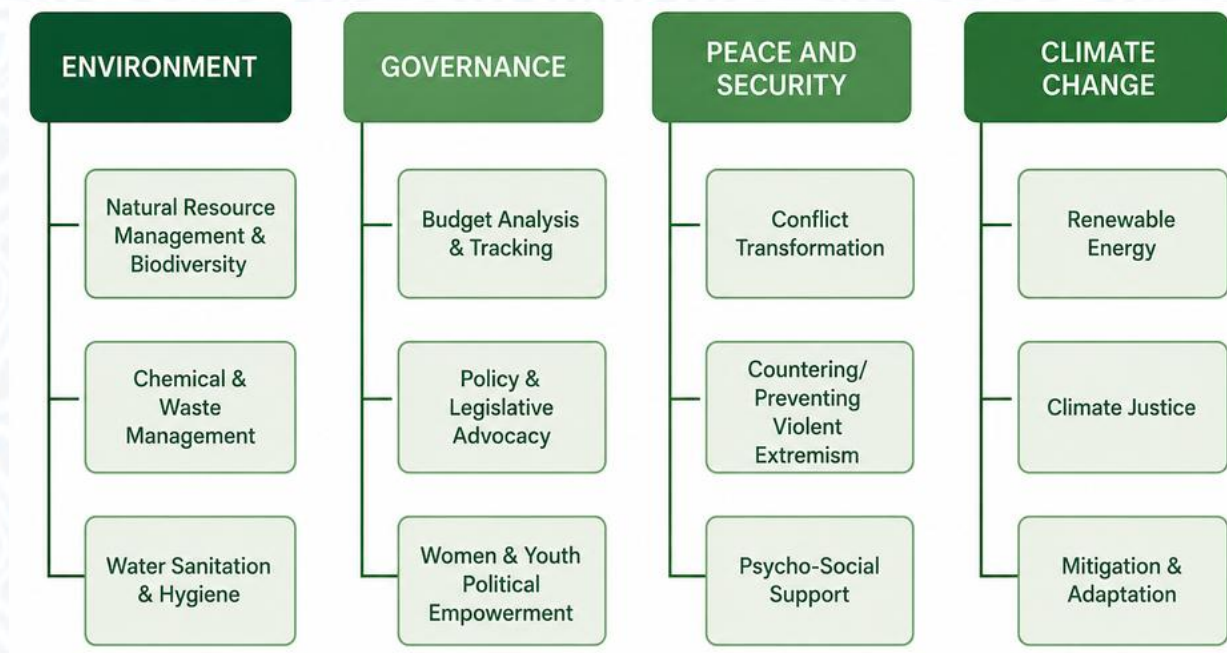
MISSION

Ensuring the rights of women and youth through sustainable environmental, socio-political and economic development.

Strategic Objectives

- i. Sensitize and raise awareness of the general public on the impacts of climate change particularly on gender, its mitigation and adaptation;
- ii. Stimulate the management of natural resources within the framework of national and international policies/convention for sustainable development of the environment;
- iii. Build capacity of the relevant stakeholders on the management of the environment, conflict transformation, renewable energy, water and sanitation, violent extremism and organic pollutants;
- iv. Educate women and youths on their civic rights and responsibilities, and on democratic governance;

Intervention Pillars



A photograph of a smiling woman with dark skin, wearing a light pink headscarf and a green and yellow patterned dress. She is holding a woven basket in front of her. The background is slightly blurred, showing some greenery and a white building. The text "What we Delivered in 2025" is overlaid in the center of the image.

What we Delivered in 2025



Climate Change Pillar

The Climate Change Pillar of the Women Environmental Programme (WEP) focuses on advancing gender-responsive climate governance, strengthening community resilience, and amplifying feminist climate advocacy at local, national, regional, and global levels. The pillar recognises the increasing threat of climate change to the livelihoods and well-being of women, persons with disabilities, and other vulnerable communities across Nigeria and Africa.

In 2025, WEP strengthened its climate work by combining policy engagements, stakeholder engagement, capacity-building initiatives, renewable energy and

agroecology trainings, and active participation in high-level climate platforms. Through these integrated approaches, the organisation promoted inclusive participation in climate governance while building community resilience to the impacts of climate change.

The Climate Change pillar's interventions particularly prioritised women and persons with disabilities, recognising their critical role in driving climate action, championing climate advocacy, and building climate-resilient communities across Nigeria.

Advocacy and Policy Influence

WEP amplified feminist climate advocacy and strengthened gender-responsive climate governance across local, national, regional, and global platforms in 2025. Through strategic partnerships and high-level engagement, the organisation advanced women's leadership, policy influence, and inclusive climate action.

In collaboration with FEMNET and the Africa Women and Gender Constituency, WEP convened a Post-COP29 Reflection and Strategic Dialogue in Abuja, bringing

together feminists, climate activists, and partners across Africa to assess COP29 outcomes and develop strategies for strengthening feminist climate justice advocacy ahead of SB62 and COP30. The engagement reinforced African feminist priorities in global climate processes and strengthened collective action on gender-responsive climate solutions.

WEP further strengthened continental advocacy by co-organising the Africa Climate Summit 2 Gender Day in Addis



Group photo with the COP President during Gender Day at the Africa Climate Summit 2 in Addis Ababa

Ababa under the theme “From Ground to Global: African Women’s Power in Climate Action.” This platform amplified women’s leadership and positioned feminist priorities within continental and global climate decision-making spaces, while reinforcing advocacy for inclusive investment in African-led climate solutions and women-led innovation.

At COP30 in Belém, Brazil, WEP contributed to multiple high-level dialogues advancing gender-responsive climate action. In collaboration with partners, WEP convened discussions on the impacts of climate change and extractive activities on vulnerable

populations, promoted the use of gender-disaggregated data in climate policy, and advanced inclusive early warning systems, drawing on lessons that reached millions of farmers through innovative communication platforms. These engagements strengthened global advocacy for inclusive adaptation and climate justice.

WEP also participated in the Laudato Si’ Africa Conference 2025 in Uganda, contributing to continental reflection on the state of climate justice in Africa and highlighting WEP’s long-standing work on gender and climate action.



WEP Head of Programmes (right) speaks during a post-COP29 reflection event in Abuja.



WEP Executive Director speaking during the side event organized by The Common Wealth at the Nigeria Pavilion at COP30



WEP delegation at the Africa Climate Summit 2025 in Addis Ababa

At the policy level, WEP strengthened climate governance processes at sub-national and national levels. Engagement with the Benue State Government supported the review and validation of the Climate Change Policy and Action Plan, ensuring stronger integration of gender and local priorities into the final

framework. At the national level, WEP engaged the Federal Ministry of Environment on the assessment of the National Action Plan on Gender and Climate Change, reinforcing commitment to gender-responsive climate policy implementation.



Participants at a stakeholder consultation on the development of the Benue State Climate Change Policy.

Training and Capacity Building



Participants of the ACCT Project receive training on solar installation

Capacity strengthening remained central to WEP's climate interventions in 2025, equipping women, persons with disabilities, and WEP staff with practical skills in climate advocacy, renewable energy, and sustainable agriculture. As part of the Actions to Combat Climate Threats (ACCT) in Nigeria Project, supported by Christian Aid, WEP trained women from Benue, Nasarawa, and Kaduna States on climate change advocacy, equipping participants with practical advocacy strategies to lead climate initiatives and engage decision-makers within their communities.

The project also supported hands-on solar energy trainings across the same three states, equipping over 90 women and

persons with disabilities with practical skills in solar panel and inverter installation and maintenance, creating alternative livelihood pathways and expanding access to clean energy solutions.

To strengthen institutional capacity in promoting sustainable agriculture, five WEP staff members from Nigeria, Sierra Leone, and Togo participated in a two-week hands-on agroecology training at Centre Songhaï in Benin Republic, covering crop production, renewable energy, biological pest control, agro-industry, and cottage industry, enhancing WEP's internal technical expertise in climate-smart agriculture.



Community participants of the ACCT Project receive training on climate advocacy.

Organisational Strengthening

During the year, WEP provided seed grants to women-led and women's rights organizations to implement community-driven climate and sustainability initiatives across targeted locations, resulting in strengthened local innovation, improved livelihoods, and enhanced community ownership of climate solutions.

In addition, WEP strengthened stakeholders' capacity to engage in climate governance and policy processes through targeted training on climate

negotiations. This included the training of 10 climate justice advocacy mentorship mentees, equipping them with the knowledge and skills to participate in climate policy discussions and advocacy processes. Following the training, 3 mentees participated in the Africa Climate Summit, contributing to regional climate dialogue and amplifying gender-responsive and community perspectives.

Community Interventions

WEP implemented a range of community-level climate resilience interventions across targeted communities in Nigeria. WEP distributed improved seedlings to 200 women farmers across two LGAs, enhancing access to quality inputs for agricultural production. In addition, WEP provided climate-smart agricultural inputs, including 40 solar-powered irrigation machines to women farmers in

Jigawa State, supporting year-round farming through the PACE Project.

WEP also constructed a community-shared UV-protected nursery and trained farmers on seedling raising and management to ensure consistent access to quality planting materials in Katsina State.



WEP staff participate in agroecology training at Songhai Centre, Benin Republic



Project participants in a UV-protected nursery during a training session on seedling production

Key Results



200

farmers received improved agricultural inputs and training, strengthening food security and productivity in their communities.



10

young women were mentored on climate justice advocacy under the Climate Change Mentorship programme.



150+

women were trained on climate change advocacy, equipping them to engage in policy conversations and community mobilization.



9

organizations were awarded seed grants, providing critical early-stage funding to grow local initiatives working on climate and gender issues.



90

women and persons with disabilities gained practical training in solar panel and inverter installation and maintenance opening pathways into the renewable energy sector for historically underrepresented groups.



10+

beneficiaries engaged in regional and global events, amplifying the voices of grassroots advocates on national and international platforms on issues of gender and climate change.



A beneficiary from one of WEPs training of fertilizer and pesticide production using neem-leaves established a business "Jessyneem venture", strictly formalised under the organic pesticides and Fertilizers from Neem-leave in Benue state.



Environment Pillar

The Environment Pillar of WEP focuses on natural resources management and biodiversity, chemical and waste management, and water, sanitation and hygiene (WASH) in vulnerable communities. The pillar recognises the growing threat of environmental degradation, plastic pollution, and climate change on the livelihoods and well-being of communities across Nigeria.

In 2025, WEP strengthened its environmental work by combining digital advocacy, stakeholder engagement, environmental justice interventions, and community empowerment strategies.

Through these integrated approaches, the organisation promoted inclusive participation in environmental action while building community resilience to the impacts of climate change and ecological deterioration.

The pillar's interventions particularly prioritised women and youth, recognising their critical role in championing environmental advocacy, driving sustainable waste and resource management practices, and building climate-resilient communities across Nigeria.

Advocacy and Policy Influence

At the 6th Conference of the Parties (COP-6) to the Minamata Convention on Mercury, WEP reinforced advocacy against mercury-added products, emphasizing the urgent need for stricter enforcement of the Convention's provisions, especially those related to cosmetics and personal care products that disproportionately harm women.

To advance this advocacy, WEP in collaboration with Women Engage for a Common Future (WECF), produced a documentary titled *Fairness at a Cost*. The documentary interrogates the growing

social obsession with lighter skin tones and exposes the widespread use of skin-lightening products that contain hazardous substances such as mercury, hydroquinone, and steroids. Through lived experiences and expert insights, the film highlights the severe health, environmental, and human rights implications of toxic beauty practices, particularly for women and marginalized communities. This documentary was supported through WECF's Ecofeminist in Action for A Healthy and Toxic Free Future project.

WEP leveraged key global policy platforms such as the 7th Session of the United Nations Environment Assembly (UNEA-7) held in Nairobi, Kenya to amplify calls for safer beauty markets and stronger chemical regulations.

WEP supported the review and development of Nigeria’s National Biodiversity Strategy and Action Plan (NBSAP) 2025–2030 and participated in its validation meeting held in Abuja in 2025. The updated NBSAP, aligned with the Kunming-Montreal Global Biodiversity Framework, provides a national roadmap for halting and reversing biodiversity loss

by 2030 through the adoption of 23 national biodiversity targets linked to global goals. During the validation workshop organised by the Federal Ministry of Environment in partnership with the Global Environment Facility and United Nations Environment Programme, WEP participated in panel discussions and reaffirmed its commitment to promoting inclusive biodiversity conservation, environmental sustainability, and gender-responsive natural resource governance in Nigeria.



WEP delegation at the Sixth Conference of the Parties (COP6) to the Minamata Convention on Mercury



WEP Co-Executive Director (right) at the Seventh Session of the United Nations Environment Assembly (UNEA-7) in Nairobi.

Training and Capacity Building



A session during the Environmental Justice and Human Rights Bootcamp in Yola, Adamawa State.

Capacity strengthening is central to WEP's Environmental interventions, particularly through the promotion of environmental justice, sustainable practices, and climate consciousness that reduce ecological vulnerability and community exposure to environmental harm.

WEP in partnership with the Gender Advocacy Movement for the Environment (GAME) and Ecobarter, organised the Hangout for the Planet 2025: Beat Plastic Pollution, bringing together young people, women, and environmental enthusiasts for a hands-on engagement focused on sustainability, upcycling, and climate action. The event provided a safe, inclusive space for participants, including low-income women to learn, connect, and take real action for the planet.

In its continued effort to build public knowledge and drive community-led

action, WEP held a webinar titled "Beyond Waste: Tackling Plastic Pollution and Building Resilient Communities". The session spotlighted the devastating impact of plastic pollution while exploring practical, community-driven approaches to resilience and sustainability. Watch Video Recording.

Under the Women Power 2030: Feminist Accelerate Climate Action for Sustainable Development Project, WEP held an Environmental Justice and Human Rights Bootcamp in Yola, Adamawa State. The two-day workshop brought together organisations from across Northeast Nigeria to share experiences, build skills, and deepen understanding of the intersections between environmental justice, human rights, sustainable development, and gender equality



Participants at the exhibition area during the Hangout for the Planet 2025 event



Participants learn plastic upcycling techniques during the Hangout for the Planet 2025 event.

Key Results



5
REGIONAL &
GLOBAL
ENVIRONMENT
EVENTS

Strengthened global advocacy on environmental issues, especially as it relates to women and vulnerable groups, through participation in national and international environmental events.



1
AWARENESS
RAISING
DOCUMENTARY

Increased awareness on toxic chemicals in skin lightening products, plastic pollution, and harmful environmental practices affecting vulnerable populations, particularly women and marginalised groups.



2
ENVIRONMENTAL
TRAININGS /
BOOTCAMPS

Institutionally, WEP strengthened its environmental advocacy profile and expanded its partnerships through participation in national and international environmental platforms.



100+
PEOPLE
TRAINED

Trained on waste reduction, plastic pollution management and sustainable environmental practices.



Group Photo of participants at a capacity strengthening workshop on access to funding

Governance Pillar

The Governance Thematic Pillar of the Women Environmental Programme (WEP) focuses on promoting good governance, accountability, and transparency within communities. Through capacity building, policy advocacy, and the strengthening of governance frameworks, WEP works to ensure inclusive participation in decision-making processes and development initiatives.

In 2025, WEP continued to advance its vision of a world where the lives of women and youth are positively transformed through inclusive governance, leadership development, and meaningful participation in environmental and development processes.

Advocacy and Policy Influence

Within the year, WEP advocated for inclusive governance, women's rights and empowerment by calling on policy makers, CSOs and Private sector to influence policies that focus on women's rights, equity, and empowerment. This call was made through a video message during the commemoration of International Women's Day 2025 with the theme "For All Women and Girls: Rights, Equity, Empowerment."

To enhance financial inclusion, WEP in collaboration with Urgent Action Fund Africa strengthened the capacity of women rights actors and women rights defenders on access to funding opportunities to address issues of women rights including inclusion, climate justice, protection of Women Human Rights

Defenders, and sustainable advocacy strategy.

WEP also continued to influence African and EU policies on sustainable development at the global level through engagement in policy dialogue in Brussels, Belgium, with civil society organisations and development actors to reflect on civil society financing mechanisms and policy priorities for fragile contexts.

WEP further contributed to global policy dialogue through participation in the High-Level Political Forum on Sustainable Development in New York, engaging stakeholders on progress toward the Sustainable Development Goals (SDG) and advocating for in

targeted, inclusive, and evidence-based climate and development solutions. WEP partner with Gender an Environmental Data Alliance (GEDA) at the global level by sharing civil society perspectives and reinforcing the importance of inclusive, gender-responsive data systems that promote accountability and improve decision-making for sustainable development.

WEP also participated in the 69th Session of the United Nations Commission on the Status of Women in New York, contributing to global review processes on the Beijing Declaration and Platform for Action and broader gender equality commitments.

In strengthening governance systems,

WEP launched a Gender Equality and Social Inclusion performance tracking initiative in collaboration with key partners to assess and promote inclusive governance across sub-national governments in Nigeria. This tool supports accountability in advancing the rights and participation of women, youth, and persons with disabilities.

WEP commenced advocacy for women’s economic empowerment in Zamfara State through engagement with government and civil society stakeholders. The organisation advocated for the domestication of Nigeria’s National Women’s Economic Empowerment Policy in the state.



WEP delegation at the 69th Session of the United Nations Commission on the Status of Women (CSW69)



Participants at a stakeholder advocacy meeting on the domestication of Nigeria’s Women’s Economic Empowerment Policy in Zamfara State

Training and Capacity Building

To enhance capacity of staff, WEP organised annual staff retreat which brought together board members and country officers for strategic reflection, coordination, and planning. The retreat provided an opportunity to learn, reflect, review, and strengthen coordination across teams and leadership structures.

WEP also strengthened the capacity of women and persons with disabilities with practical digital skills, promoting inclusion and equitable participation in the digital economy with support from the WomenPower2030 Project funded by the European Union.



A trainer facilitates a class as part of the WomenPower2030 Digital Skills Development Programme

Women Leadership, Mentorship and Coaching



Graduands of the WEP Volunteer and Mentorship Programme pose for a group photo following their graduation ceremony

In 2025, WEP implemented the Volunteer and Mentorship programme. The program impacted 18 young volunteers with essential skills and insights and empowered them to contribute meaningfully to community development and social change.

Key Results



18

young people
mentored on community
development and
social change.



28

**young women and
persons with disability**
equipped with
digital skills.



50+

**women rights actors and
women rights defenders'**
capacity strengthened
on access to finance.



5

regional and global
governance events.



Peace and Security Pillar

The Peace and Security Pillar of WEP focuses on conflict transformation, prevention of violent extremism, and psycho-social support to victims of conflict and violent extremism in vulnerable communities. The pillar recognises the increasing link between environmental stress, livelihood insecurity, and violent conflicts in rural Nigeria.

In 2025, WEP strengthened its peacebuilding work by combining digital advocacy, stakeholder engagement, climate-smart livelihood interventions,

and community empowerment strategies. Through these integrated approaches, the organisation promoted inclusive participation in peace processes while strengthening community resilience to climate-related conflicts.

The pillar's interventions particularly prioritised women and youth, recognising their critical role in promoting dialogue, preventing violent extremism, and building sustainable peace within communities.

Advocacy and Policy Influence

WEP advanced peacebuilding advocacy and policy influence by promoting inclusive dialogue, digital engagement, and climate-security approaches to conflict prevention in 2025.

WEP implemented a high-impact digital advocacy campaign to mark International Peace Day under the theme "Act Now for a Peaceful World." The campaign leveraged digital platforms to strengthen civic engagement and expand public awareness on peacebuilding. It featured expert

dialogue on rural security challenges and highlighted the importance of empowerment in promoting sustainable peace, particularly among women and youth.

WEP also strengthened policy engagement under the United Nations Development Programme (UNDP)-supported Northwest Climate Peace Hub initiative and the Foreign, Commonwealth & Development Office (FCDO) - supported Strengthening

Peace and Resilience through Climate-Smart Agriculture (SPAR) project through strategic dialogues with government actors, community leaders, and security stakeholders, contributing to discussions on integrating climate-security approaches into peacebuilding

frameworks. These engagements reinforced growing recognition that sustainable peace requires addressing structural drivers of conflict, including environmental degradation, food insecurity, and livelihood vulnerabilities.

Training and Capacity Building

Capacity strengthening remained central to WEP's peacebuilding interventions, particularly through the promotion of climate-smart livelihoods that reduce economic vulnerability and potential conflict triggers.

Our peace building interventions adopted a climate security approach to conflict prevention, focusing on empowering

women and youth through climate-smart agriculture. One of the trainings using this approach was the training of community members on producing Bokashi bio-fertiliser and biochar, aimed at enhancing peace, resilience, and sustainable livelihoods under the UNDP-supported Northwest Climate Peace Hub initiative.



Panelists during a live broadcast discussion session on International Peace Day



Community project participants receive training on the production of Bokashi biofertiliser and biochar

Key Results



Increased **citizen participation** in peacebuilding processes and strengthened national dialogue on community-driven approaches to addressing insecurity.



Increased use of **digital platforms** to enhance outreach and awareness, particularly among women and youth, on their role in preventing violent extremism and promoting social cohesion.



Capacity strengthening interventions increased knowledge of **sustainable farming practices** and enhanced the ability of community members to build resilience, improve livelihoods, and reduce conflict risks.



Women's leadership and participation in peacebuilding processes were strengthened, with increased confidence, skills, and engagement in community decision-making and dialogue platforms.



At the community level, interventions contributed to **improved food security, increased household income**, and reduced tensions linked to resource competition.



555 | women and youth were equipped with **climate-smart agricultural skills**.

2025 in Numbers



Trainings/capacity Building

Total
1,582



Female
1,081



Male
501



Persons with
disability (PwD)
46



CSOs/Stakeholder Engagement

Total
298



Female
109



Male
189



Persons with
disability (PwD)
7



Community Outreach

Total
563



Female
427



Male
136



Persons with
disability (PwD)
13



Advocacy/Policy Influence

Total
205



Female
91



Male
114



Persons with
disability (PwD)
2



Indirect reach/Media Engagement

Total
12,576,124



Social media
576,124



Radio/TV
12,000,000

A woman wearing a teal hijab is shown from the chest up. She is speaking with her mouth open and gesturing with her right hand, holding a pen. Her left hand is resting on her lap, holding a piece of paper. The background is slightly blurred, showing an outdoor setting with some structures.

Stories of **IMPACT**



Ebonyi Women Reduce Firewood Cooking Dependence

For decades, women in rural communities such as Ohatekwe-Edda and Okposi relied on firewood for cooking in poorly ventilated kitchens, exposing themselves and their children to harmful smoke and related health challenges.

Through the Green Livelihoods Alliance (GLA2) Project, implemented by the New Neighbourhood Environment Watch (NEW) Foundation with support from the Women Environmental Programme (WEP), fuel-efficient and alternative stoves were introduced to households in these communities, where firewood cooking is predominant. The initiative has significantly reduced firewood demand while making cooking cleaner and safer.

“Before, my children coughed all the time because of smoke,” she recalls. “Cooking was slow, stressful, and sometimes my eyes would burn and tear, which makes me lose sleep.” - Mrs. Chika (Project participant from Ebonyi) >>(link)

From Mentorship to Meaningful Community Impact

The 12-month Volunteer and Mentorship Programme with WEP was truly impactful and remarkable. Through this programme, I gained a deeper understanding of the Sustainable Development Goals (SDGs) and how they can be applied within my community. The programme equipped me with practical knowledge and guidance on designing and implementing community-based projects, which motivated me to actively contribute to climate change mitigation and the achievement of the SDGs through my startup, Love-Line Women and Children Organization. WEP also supported me in building meaningful connections. One notable opportunity was my participation in the International Day of Combating Sand and Dust Storms at the National Space Research and Development Agency (NARSDA). Through this engagement, I was able to access tree seedlings for a mini project implemented at Vineyard Polytechnic.

*Loveth Achama
WEP volunteer and Mentorship
Programme 2025 Participant*



From Mentorship to Climate Leadership



Through WEP's Climate Advocacy Mentorship Programme, Erica Kuissi gained the opportunity to participate in the Nairobi Summer School on Climate Justice, an important regional platform for learning, advocacy and exchange. The experience enabled her to bring the voices and perspectives of Climate Life Movement and the young people engaged through its Green Soldiers programme into broader continental and global climate conversations.

The opportunity strengthened Erica's knowledge, networks and capacity for youth-led climate advocacy, enabling her to connect grassroots action with wider climate policy and decision-making spaces. In turn, she continues to amplify the voices of young people and champion their meaningful participation in shaping Africa's climate future.

"We believe in young people as a force for transformation and in building a sustainable future for Africa and the world" - Erica Kuissi (WEP Climate Justice Advocacy Mentee)

Sustainable Farming Brings New Hope to Jibia

The "Northwest Climate-Peace Hubs: A Climate-Security Approach to Conflict Prevention" project is transforming the agricultural landscape of Jibia LG of Katsina state by providing essential inputs like fertilizers, improved seeds, and organic pesticide and fertilizer training.

For Hassatu, the project's focus on sustainable farming methods has been life changing. The training provided by UNDP/WEP taught her how to make organic fertilizer and pesticides using readily available materials, which has not only saved her money but also ensured that her crops are healthier and free from harmful chemicals. The organic fertilizers and pesticides have revitalized her fields, allowing her millet and beans to flourish. Moreover, the improved seeds she received are more resilient to the local climate and soil conditions, giving her a stronger chance of achieving a successful harvest this season. The impact is clear: her crops are growing without the stunted development she once battled, and her farm looks more promising than ever before.

Hassatu Adamu, 20 years old Female from Makada



Traditional Rulers Enforce Bye-Laws to Save Ebonyi Forests



In 2024, the Green Livelihoods Alliance (GLA) – Forests for a Just Future Programme, implemented by the New Neighbourhood Environment Watch (NEW) Foundation with support from WEP, helped communities in Ebonyi State strengthen local action to protect forests and improve climate resilience. Through community dialogues and sensitisation, traditional leaders and residents gained a deeper understanding of the links between forest conservation, climate change and community wellbeing. This knowledge translated into concrete action: the traditional council in Okposi introduced bye-laws imposing fines of ₦20,000 for cutting protected trees, while the traditional ruler of Ohatekwe-Edda introduced a “cut one, plant one” requirement, with three offenders already sanctioned. The Ebonyi State Ministry of Environment has also expressed commitment to work with communities to integrate these local measures into formal state policy. The initiative demonstrates how combining indigenous leadership and knowledge with climate awareness can strengthen community-led forest governance, reduce illegal logging and safeguard forests for future generations. [>>\(link\)](#)

Transforming Lives through Sustainable Farming

The “Northwest Climate-Peace Hubs: A Climate-Security Approach to Conflict Prevention” project is transforming the agricultural landscape of Jibia LG of Katsina state by providing essential inputs like fertilizers, improved seeds, and organic pesticide and fertilizer training.

Daha Ibrahim, a 33-year-old farmer from Faru Maje, Jibia LGA, shares how this project has impacted his farming:

"Before this intervention, we used to face a lot of problems like pests, worms, and insufficient fertilizer on our farms. But UNDP and WEP supported us with fertilizers and neem pesticides to apply on our crops. They trained us on how to make neem fertilizers and pesticides using onions, garlic, pepper, and neem. They also provided us with knapsack sprayers to spray the pesticide. For example, look at my beans and how healthy they look; it's all because of the organic pesticide I applied. We have also received improved seeds of cereals and legumes. I thank UNDP and everyone involved in this program."





Benue Stakeholders Meet To Validate Draft Policy

<https://leadership.ng/climate-change-benue-stakeholders-meet-to-validate-draft-policy/>

WEP launch leaderboard on gender-responsive, inclusive governance

<https://thetrumpet.ng/groups-to-launch-leaderboard-on-gender-responsive-inclusive-governance/>

SELF applauds WEP for advancing environmental justice in Adamawa

<https://www.environewsnigeria.com/self-applauds-wep-for-advancing-environmental-justice-in-adamawa/>

Group trains, empowers 200 women farmers in Jigawa

<https://punchng.com/group-trains-empowers-200-women-farmers-in-jigawa/>

UNDP, WEP Distribute Modern Agricultural Inputs to Farmers in Jibia

<https://www.katsinapost.ng/UNDP--WEP-Distribute-Modern-Agricultural-Inputs-to-Farmers-in-Jibia-14822>

WEP Nigeria Team



Priscilla M Achakpa
Global Lead, WEP



Anne-Marie Abaagu
Executive Director



John Baaki
Co-Executive Director



Juliana Agema
Head of Finance/Admin



Patience Adema
Human Resource Manager



Damaris Uja
Head of Programmes



Ukange Ichivirbee
Head of Grants/Partnership



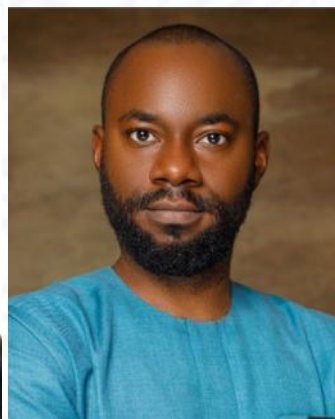
Jennifer Oko
Procurement Manager



Ngutor Ajioh
Head of Comms/ICT



Gloria Achimugu
Senior Accountant



Theophilus Terzungwe
Account Officer



Blessing Mafai
Programme Officer



Cynthia Onah
Comms Officer



Nguyilan Luper
MEL Officer



Doofan Joseph
Project Officer



Barnabas Kwender
Account Officer



Patience Akase
Front Desk Officer



Jessica Ikyaan
Benue State Coordinator



Abdulbasid Ahmad
LG Technical Officer



Mariya Bashir
LG Technical Officer



Sule Ojonimi
Transport Officer



Paul Uzuativ
Transport Officer



Orva Telumun
Maintenance
Officer



Barau Bature
Office Assistant



Nanret Goodness
Office Assistant

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