



Call for Consultancy Applications

Gender-Climate-Resilient Economic Analysis in Nasarawa State

1.0 Background

Women in Nasarawa State play a critical role in agriculture, trade, micro-enterprises, household care, and community development. Despite their significant contributions to local economies, women continue to face multiple barriers that limit their economic participation and resilience. These barriers include constrained access to finance and credit, limited ownership and control of land and productive assets, inadequate access to markets and enterprise support services, unequal access to digital technologies, and a disproportionate burden of unpaid care and domestic work.

Climate change is further exacerbating these challenges by affecting agricultural productivity, increasing livelihood vulnerabilities, disrupting market systems, and reducing income-generating opportunities for women and their households. In rural communities such as Nasarawa Eggon Local Government Area, climate-related shocks including erratic rainfall, flooding, land degradation, and declining natural resources have significant implications for women's economic security and decision-making power.

To support evidence-based programming and policy advocacy aimed at advancing women's economic empowerment and climate resilience, **Women Environmental Programme (WEP)** seeks to engage a qualified consultant to undertake a **Gender-Climate-Resilient Economic Analysis** in Nasarawa State, with a specific focus on Nasarawa Eggon LGA. The study will assess the barriers and opportunities affecting women's economic participation and examine how climate change impacts women's livelihoods, enterprises, and economic resilience.

This call for consultancy applications is made under WEP's **Transforming Her Resilience, Inclusion and Value in Economies (THRIVE)** project, part of the **Women Transforming Economies (WTE) Signature Programme** of Christian Aid. The THRIVE project aims to strengthen women's economic rights, income security, collective agency and influence over the economic systems that shape their livelihoods, with particular attention to economically excluded women, young women and women with disabilities in Nasarawa Eggon Local Government Area of Nasarawa State.

2.0 Objectives of the Assignment

The overall objective of the assignment is to conduct a Gender-Climate-Resilient Economic Analysis that generates evidence on the barriers, opportunities, and climate-related challenges affecting women's economic empowerment in Nasarawa State, particularly Nasarawa Eggon Local Government Area, and to identify practical recommendations for strengthening inclusive and resilient livelihoods.

2.1 Specific Objectives

The consultant will:

1. Assess women's access to and control over financial services, including credit, savings mechanisms, insurance products, and other financial inclusion opportunities.
2. Examine women's access to and ownership of land, productive assets, agricultural inputs, and other economic resources.
3. Analyze the availability, affordability, and accessibility of childcare, care services, and other support systems that influence women's participation in economic activities.
4. Assess women's access to local and regional markets, market infrastructure, value chains, and opportunities for business growth.
5. Evaluate women's access to digital technologies, digital financial services, information systems, and digital skills that can enhance economic opportunities.
6. Examine access to enterprise development services, business support programs, skills development, and entrepreneurship opportunities.
7. Analyze the impacts of climate variability and climate-related shocks on women's livelihoods, income generation activities, enterprises, and household economic wellbeing.
8. Assess safety, inclusion, and accessibility within market spaces, including barriers related to security, mobility, gender-based discrimination, and harassment.
9. Explore women's participation in household and community-level economic decision-making, including decisions on income, investments, land use, and productive resources.
10. Identify opportunities for strengthening climate-resilient livelihoods and increasing women's economic resilience and empowerment.

3.0 Scope of Work

The consultant is expected to design and apply mixed-methods, gender-responsive and disability-inclusive methodology to undertake the following tasks:

- Desk review of relevant secondary data on climate, livelihoods, gender and disability-inclusion, financial inclusion, agriculture and market systems in Nigeria and Nasarawa State.
- Household and enterprise-level survey with women, including women with disabilities, disaggregated by sex, age and disability.
- Key informant interviews with market actors, financial institutions, government bodies, community leaders and women's rights organizations.
- Focus group discussions with women farmers, women-led MSMEs, VSLA members, young women and women with disabilities, using accessible and safe formats.

- Climate-vulnerability mapping of the target communities, linked to women's livelihood activities and seasonal calendars.
- Validation of preliminary findings with WEP, Christian Aid and rights-holders themselves.
- This research should be guided by a gender-responsive economic empowerment and climate resilience framework that focuses on the following areas: women's access to resources and opportunities; agency, voice and decision-making; care economy and social norms; climate vulnerability and resilience; inclusion, safety and enabling environment.
- The proposed methodology, including sampling approach, tools and safeguarding protocols, must be submitted for WEP/Christian Aid approval before data collection begins, and must comply with the project's safeguarding and community accountability standards.

4.0 Deliverables

- Inception report, including refined methodology, tools, sampling and work plan.
- Data collection tools (survey instruments, KII/FGD guides).
- Draft analysis report for review by WEP and Christian Aid.
- Final Gender and Climate Resilience Economic Analysis report, incorporating feedback, with an executive summary suitable for dissemination to policy audiences.
- A short (2–4 page) policy brief summarizing key findings and recommendations.
- Presentation of findings to WEP, Christian Aid and, where agreed, external stakeholders.

5.0 Who Should Apply?

We are seeking an experienced consultant or consultancy firm with demonstrated expertise in the following areas:

- Gender Power analysis and gender-transformative economic research.
- Climate resilience, climate vulnerability assessment, and adaptive livelihoods.
- Local economic development, informal markets, financial inclusion, and value-chain analysis.
- Inclusive and social/cultural-sensitive research methods.

6.0 Application Eligibility

Applicants must:

- Have a minimum of five years of relevant professional experience in gender, climate resilience, livelihoods or economic research.
- Demonstrate expertise in gender analysis, climate-vulnerability assessment or related economic research methods.
- Have familiarity with Nasarawa State or similar contexts in North Central Nigeria.
- Have excellent analytical and report-writing skills in English.

- Be available to complete the assignment within 6 weeks of contract signing, including field work in Nasarawa State, with special focus on Nasarawa Eggon LGA.
- Be committed to safeguarding, inclusion and ethical research practice.
- Be compliant with relevant national laws and regulations.

7.0 Application Requirements

Applicants must submit the following documents as a single compiled file in PDF format:

- A technical proposal (maximum 10 pages) outlining understanding of the assignment, proposed methodology and work plan.
- A financial proposal/budget in Nigerian Naira, inclusive of all fees and expenses.
- Curriculum Vitae (CV) of the lead consultant and any team members, highlighting relevant experience.
- A sample of previous, similar analytical or research work.
- Two professional references (names, positions, organizations, and contact details).
- Applicant must show compliance with national laws and regulations.

8.0 Ethical Considerations

The consultant/consultancy firm shall conduct the assignment in line with recognized ethical research standards, safeguarding principles, and applicable national laws. Given the study's focus on women, young women, and women with disabilities, all research activities must prioritize participants' safety, dignity, rights, and wellbeing.

The consultant must obtain informed and voluntary consent from all participants, ensuring they understand the purpose of the study, how information will be used, and their right to withdraw at any point without consequence. Confidentiality and privacy must be maintained at all stages of the research process, with all data securely stored and personally identifiable information anonymized in reports and datasets.

A "Do No Harm" approach shall guide the assignment to prevent any form of physical, social, economic, or psychological harm to participants. The consultant must comply with WEP safeguarding policies (Annex a and b), including standards on protection from sexual exploitation, abuse, and harassment (PSEAH), and ensure that all team members uphold professional and ethical conduct.

The methodology must be gender-responsive, disability-inclusive, and culturally sensitive, enabling the meaningful participation of women, young women, women with disabilities, and other marginalized groups. Appropriate measures should be taken to address barriers related to disability, literacy, language, mobility, and caregiving responsibilities.

The consultant shall include detailed ethics and safeguarding protocol in the inception report and obtain any required approvals before fieldwork. Findings should be validated with stakeholders and communicated responsibly. All data, reports, and outputs produced under the assignment shall remain the property of Women Environmental Programme (WEP) and Christian Aid and may not be used or published without prior written consent.

9.0 Submission Details

Interested consultants or firms should submit their applications to procurement@wepnigeria.net with the email subject: **Gender and Climate Resilience Analysis - Consultant/Firm Name**

10. Application Deadline: 15th August 2026

11. Duration of the Assignment: 6 weeks

12. Annexes

a. [WEP Safeguarding Policy](#)

b. [Prevention of Sexual Harassment and Abuse](#)

Women Environmental Programme (WEP) is an equal opportunity organization and does not discriminate against any individual or group. All qualified applicants will receive fair and equal consideration regardless of gender, ethnicity, religion, disability, age, or other personal characteristics. Selection will be based solely on the applicant's qualifications, experience, and suitability for the assignment.