

Women Environmental Programme (WEP)

Women Leading Environmental Justice, Climate Resilience, and Sustainable Communities

Empowering women, inspiring youth, and restoring ecosystems since 1997.

29 Years of Women-Led Global Impact

29+ Years

Founded in 1997, the Women Environmental Programme (WEP) empowers women, youth, and communities to lead solutions to the world's most pressing environmental and social challenges.

> Connecting grassroots innovation, policy advocacy, and global partnerships to create sustainable impact for millions of women leaders, youth innovators, and grassroots organizations.



Connecting Local Action with Global Environmental Policy

Operating through these strategic hubs to seamlessly link grassroots action with private sector engagement and international development partnerships.

Headquarters:
Abuja, Nigeria

Regional & Country Offices:
Nigeria, Burkina Faso, Ghana, Togo, Sierra Leone, Niger, Kenya, Tunisia

International Representation:
Canada, United States of America





Climate-Smart Agriculture & Food Security

WEP supports rural women and communities with climate-smart agricultural practices that increase food security while protecting fragile ecosystems.

- Climate-resilient farming techniques
- Agroecology and soil restoration
- Sustainable land and water management
- Women-led agricultural enterprises

Impact / Outcome:
Strengthening community resilience to climate change and driving rural economic empowerment.



Chemicals, Waste Management & Environmental Health

Promoting safe chemicals management and environmental health to protect communities—particularly women and children—from harmful toxic exposure.

- Awareness on toxic chemicals and pollution
- Sustainable waste management solutions
- Community education on environmental health risks
- Advocacy for stronger environmental regulations

Impact / Outcome:
Contributing directly to healthier ecosystems and significantly safer communities.



Combating Desertification & Land Restoration

Working directly with communities in regions heavily affected by land degradation to restore ecosystems and promote sustainable land use.

- Community-based land restoration
- Sustainable agriculture in dryland areas
- Tree planting and ecosystem protection
- Advocacy on desertification and land rights

Impact / Outcome:
Protecting vital local livelihoods while actively restoring degraded landscapes.



Water, Sanitation and Hygiene (WASH)

Improving critical access to safe water, sanitation, and hygiene infrastructure, with a targeted focus on the specific needs of women and girls.

- Community water access initiatives
- Hygiene education and awareness
- Women-led sanitation solutions
- Advocacy for equitable water governance

Impact / Outcome:
Radically improving community health outcomes, individual dignity, and overall wellbeing.



Youth Mentorship & Environmental Leadership

Mentoring young environmental leaders and climate advocates across Africa through dedicated training and leadership development programmes.

- Environmental advocacy
- Green entrepreneurship
- Community organizing
- Climate innovation

Impact / Outcome:
Equipping and shaping the next generation of environmental change-makers.



Peacebuilding & Conflict Transformation

Recognizing that resource scarcity and land degradation fuel conflict, WEP directly integrates peacebuilding and conflict transformation into its environmental work.

- Dialogue and mediation around natural resource use
- Women's leadership in peace processes
- Community resilience and social cohesion
- Environmental cooperation as a pathway to peace
- Preventing violent extremism for out-of-school drop-outs and in schools

Impact / Outcome:
Strengthening sustainable peace, reducing violence, and improving environmental governance.

Institutional Governance: Zero Tolerance for SH/SEA

WEP is uncompromising in its commitment to creating a safe, respectful, and inclusive environment across all global offices, programmes, and community engagements.

SPEAK UP

Everyone—staff, consultants, volunteers, partners, and contractors—shares the responsibility to uphold dignity and equality. Protect women environmental defenders and community leaders.

REPORT

Confidential, retaliation-free reporting for any unwelcome conduct that creates an intimidating, hostile, or offensive environment.

SUPPORT

Immediate protection and advocacy for advocacy for colleagues, beneficiaries, and community members facing misconduct.

Rigorous Safeguarding and Accountability Mechanisms

Secure Reporting Channels

Access to the WEP Ethics/Safeguarding Office, dedicated safeguarding emails, confidential hotlines, and designated in-country focal points.

Mandatory Training & Induction

Required SH/SEA prevention and reporting training for all staff, consultants, volunteers, and partners during onboarding and regular refresher sessions.

Partner & Community Accountability

Safeguarding principles legally extend to all implementing partners, community organizations, contractors, and beneficiaries in WEP-supported programmes.

Strict Consequences

Substantiated allegations result in immediate disciplinary action, including contract termination, summary dismissal, and direct referral to national legal authorities.

The Strategic Value of Partnering with WEP

Partners working with WEP gain immediate access to an ecosystem of tested capabilities:

✓ Trusted Legacy

Over 25 years of proven experience in complex environmental and gender programming.

✓ Unmatched Reach

Deep, embedded grassroots networks actively operating across Africa.

✓ Measurable Impact

Proven, scalable results in climate resilience, environmental protection, and community development.

✓ Policy Influence

Deep expertise in global environmental processes and multi-national policy advocacy.

✓ Targeted Empowerment

Direct pathways to fund and support women-led solutions and high-impact youth innovation.

An Ecosystem of Global Collaboration

Proven Strategic Collaborations

Collaborating globally to scale innovative environmental and social solutions alongside:



Current Partnership Opportunities

Actively welcoming collaboration and financial/technical deployment from:

- 🌍 Climate and environmental funds
- 🌱 Corporate ESG and sustainability programmes
- 💡 Philanthropic foundations
- 🏛️ Development finance institutions
- 🎓 Universities and research organizations



Let's Build Sustainable Futures Together

The environmental challenges facing our world require bold partnerships and innovative solutions. WEP is ready to deploy your technical and financial resources to empower women, inspire youth, restore ecosystems, and build resilient communities.

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Women Leading Sustainable Change