



# ANNUAL REPORT 2024



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# A message from the **EXECUTIVE DIRECTOR**



The year 2024 was filled with outstanding achievements for Women Environmental Programme (WEP), with stories of impact and change from our work. These achievements have been possible through the contributions, collaboration and support of our donors, partners, stakeholders and the incredible team at WEP.

The focus of our work in 2024 was on issues including policy development, capacity building on inclusive climate action at the state, national and international levels, and climate smart initiatives to improve community livelihood. Despite significant challenges, we were relentless in the pursuit of our goals, and in fulfilling our

mission. Through our projects we were able to impact the lives of many women and youths in the targeted communities.

Our projects spanned from promoting agriculture and access to clean energy, to enhancing resilience and promoting sustainable peace at community level, to building the capacity of feminists, civil society networks, and grassroots organizations to advocate for gender-inclusive climate action and sustainable development, to communicating early warning climate information and providing sustainable agriculture education to farmers through Farm Beta Radio Program, to engaging in regional and international conferences such as 29th Session of the Conference of Parties (COP29) to the United Nations

Framework Convention on Climate Change (UNFCCC), Global Gateway Civil Society and Local Authorities Advisory Platform Meeting, 68th Session of the United Nations Commission on the Status of Women (CSW), the High-level Political Forum on Sustainable Development (HLPF), and celebrating international days.

WEP's ability to execute the projects, achieve success and impact lives, was made possible by our donors, partners and our incredible team. We recognize and appreciate our partners including the United Nations Development Programme (UNDP), Global Community Engagement and Resilience Fund (GCERF), Christian Aid, CAF America, European Union, West African Civil Society Institute (WACSI), and Women Engage for a Common Future (WECF), who supported our vision and mission. The dedication, hard work and resilience of our team at WEP has been at the center of all we achieve.

At WEP, we are resolute to continue promoting a sustainable society while addressing issues of gender injustices relating to environmental, economic and social rights of women, children and youth.

*"Coming together is a beginning, staying together is progress, and working together is success" - Henry Ford*

Thank you.

A handwritten signature in black ink, which appears to read 'Anne-Marie Abaagu'. The signature is stylized and includes a circular flourish at the beginning.

*Anne-Marie Abaagu*  
Executive Director  
Women Environmental Programme

# About Women Environmental Programme (WEP)

Women Environmental Programme (WEP) is a non-governmental, non-profit, non-political, non-religious organization formed in April 1997 by a group of women in Kaduna State. WEP envisions a world where the lives of women and youth are positively transformed.

Although WEP emerged in response to the environmental pollution by industries in Kaduna State, over the years she has expanded her interventions to conflict transformation, climate change and governance issues.

WEP has United Nations Economic and Social Council (ECOSOC) special status, Observer Status to the United Nations Environment Programme (UNEP) Governing Council/Global Ministerial Environment Forum, and United Nations Framework Convention on Climate Change (UNFCCC). With the Observer Status, WEP participates as a major group organization in contributing to the intergovernmental decision-making process in the UN-System. WEP was an Organizing Partner (OP) of Women's Major Groups and served as the National Coordinator for Water Supply and Sanitation Collaborative Council (WSSCC) in Nigeria between 2014 - 2019. WEP is also the Focal Point for Global Environment Facility (GEF) CSOs in West and Central Africa.

Since 1997 WEP has impacted over 20,000,000 lives positively across the globe through her interventions in Environment, Governance, Climate Change, Women and Youth Empowerment, Peace and Conflict Transformation.

## VISION

A world where the lives of women and youth around the globe are positively transformed.

## MISSION

Ensuring the rights of women and youth through sustainable environmental, socio-political and economic development.

# Our Strategic Objectives

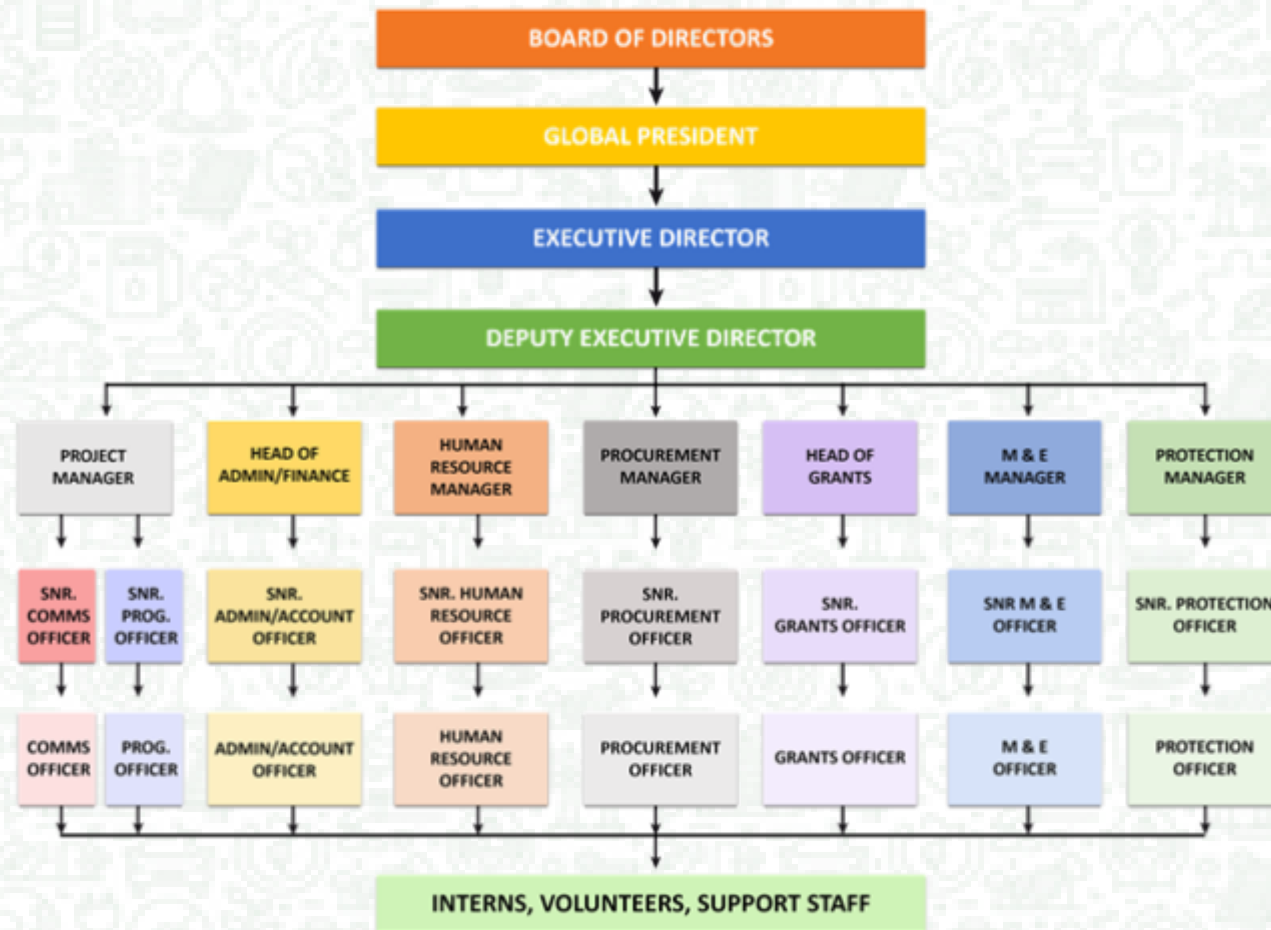
- Sensitize and raise awareness of the general public on the impacts of climate change particularly on gender, its mitigation and adaptation;
- Stimulate the management of natural resources within the framework of national and international policies/convention for sustainable development of the environment;
- Build capacity of the relevant stakeholders on the management of the environment, conflict transformation, renewable energy, water and sanitation, violent extremism and organic pollutants;
- Educate women and youths on their civic rights and responsibilities, and on democratic governance;

# Our Intervention Pillars





## WEP GLOBAL ORGANOGRAM



# What We Delivered in 2024





# Climate Change

## Pillar

In 2024, WEP continued its commitment to addressing climate change through three major projects: Actions to Combat Climate Threats (ACCT) in Nigeria project with funding from Christian Aid; Advocacy and Alliance Building project, supported by the Urgent Action Fund-Africa, and the Green Livelihoods Alliance, funded by Women Engage for a Common Future (WECF).

Expanding its impact, WEP secured funding for three new climate initiatives. The Northwest Climate Peace Hubs-A Climate Security Approach to Conflict Prevention, with technical support by UNDP Nigeria and the Royal Norwegian Embassy, introduced a climate-security approach to conflict prevention in Jibia, Katsina State. Additionally, the WomenPower2030: Feminist Accelerated Action for Sustainable Development project, a European Union-led Financial Framework Partnership Agreement (FFPA) with a coalition of feminist organizations, positioned WEP as a key implementing partner in Nigeria and Sierra Leone. Another initiative, the Ecofeminist Initiative, funded by WECF, aimed to support the development of Benue State's climate change policy.

Beyond project implementation, WEP made significant strides in partnerships and capacity-building. Collaborating with LeGroupe Baastel under the Climate Action Africa (CAA) Project, supported by Global Affairs Canada, WEP conducted workshops to strengthen climate leadership and advocacy. These included a four-day participatory session in Abuja for women and youth-led civil society organizations and a three-day training for sub-national government institutions on inclusive climate action.

On the global stage, WEP actively participated in key climate policy forums, including the 29th Session of the Conference of Parties (COP29) to the UNFCCC and the 60th session of the Subsidiary Bodies (SB60) in Bonn, Germany. At the two conferences, WEP co-hosted side events with other women's organizations and partners, reinforcing its advocacy for gender-inclusive climate solutions. Through these efforts, WEP continues to drive meaningful climate action and policy engagement at local, national, and international levels.

## Actions to Combat Climate Threats (ACCT) in Nigeria



*Demonstration of setup up of a bio-gas digester during a training session in a community*

WEP continued the implementation of the Actions to Combat Climate Threats (ACCT) project in Nigeria, which was initiated in 2023 with funding support from Christian Aid. This project aims to promote sustainable agriculture and improve access to clean energy as part of Christian Aid's Climate Change Adaptation and Sustainable Energy Programme (CCASE). The ACCT project is being implemented in the following states and local government areas:

- Benue State – Makurdi Local Government
- Nasarawa State – Lafia Local Government
- Kaduna State – Kaura Local Government

In 2024, the project launched a pamphlet on early warning climate information for farmers. [The pamphlet, produced in both English and Hausa](#), was officially launched during a virtual

event on April 30th. It was designed to provide farmers with simple guidance on accessing and utilizing climate information effectively.

To support farmers in building resilience against drought, the project distributed improved seeds to over 300 local farmers across six communities in Nasarawa, Benue, and Kaduna states. Additionally, to enhance food security and the livelihoods of women and other vulnerable populations in the face of climate change, urbanization, and land degradation, the project organized hands-on training sessions on hydroponics and urban farming in the project states. The training focused on hydroponic systems for vegetable production and yam farming in sacks, equipping participants with valuable knowledge in climate-smart agricultural practices.



Furthermore, to promote sustainable energy and reduce the environmental impact of traditional firewood use, the project trained community members across the three target states on biomass briquette production. Participants learned how to produce biomass briquettes, a sustainable alternative to traditional cooking fuels, and how to convert organic waste into compost manure. This initiative fosters environmental protection,

climate resilience, and community empowerment.

In line with our sustainable energy efforts, the project also trained communities on biogas production. Participants gained practical, hands-on experience in biogas production, culminating in the construction of a demonstration biogas station in each of the project states.



Community women farmers in Kaduna pose for a group photo with improved seeds donated to them



Community women in kaduna filling up a compost pit with organic waste demonstrating practical production of compost manure



A training facilitator and women participants filling up maize husk into a carbonizer during a practical production of biomass briquettes in Kaduna state

## Northwest Climate Peace Hub: A Climate Security Approach to Conflict Prevention



Local farmers in Jibia pose for a picture with multipurpose trees seedlings distributed to them

In 2024, WEP secured funding for the Northwest Climate Peace Hubs: *A Climate Security Approach to Conflict Prevention* project, funded by UNDP Nigeria and the Royal Norwegian Embassy in Abuja. This initiative aims to address local climate and conflict risks while enhancing resilience and promoting sustainable peace at the community level. To foster resilience against climate and security risks in Northwest Nigeria in a conflict-sensitive manner. The project focuses on:

- Improving access to data to support decision-making for anticipatory actions related to climate and conflict risks.
- Increasing access to conflict-sensitive and climate-resilient livelihoods and green jobs.
- Strengthening systems and practices for the communal management of natural resources.

The project was implemented in Jibia Local Government Area (LGA) of Katsina State

and Illela LGA of Sokoto State. In partnership with Murna Foundation, WEP supported UNDP in implementing the Climate-Smart Agriculture component of the project, targeting 500 households in Jibia LGA, Katsina State.

In the year under review, WEP implemented the following major activities under this project:

To institutionalize climate-smart agriculture practices within existing state structures, WEP trained 21 extension workers and Climate Security Responders in Jibia town. The training enhanced their knowledge and skills in Climate-Smart Agriculture (CSA), enabling them to support and train local farmers. These extension workers then conducted step-down training for the 500 selected beneficiaries, equipping them with sustainable agricultural techniques to improve productivity and adapt to climate change. As a follow-up to the training, a demonstration plot was established, and three periodic learning sessions were conducted to reinforce practical skills, ensuring that farmers could effectively implement CSA practices.



WEP procured and distributed agricultural inputs to 500 farmers in the project locations. Each farmer received a package consisting of: One bag of NPK fertilizer, 10kg of cereals, 5kg of legumes, one knapsack sprayer, and PICS bags to reduce post-harvest losses.

In a major effort to promote agroforestry, WEP successfully distributed and planted 5,560 multipurpose trees to farmers in Jibia LGA. In collaboration with the Nigerian Meteorological Agency (NiMet), WEP organized a two-day Training of Trainers (ToT) workshop in Jibia LGA. The training focused on downscaling climate information and interpreting agrometeorological data for climate-smart agriculture and food security. The objective was to enhance participants' capacity to effectively use and communicate climate advisories provided by NiMet. Following this training, a two-day step-down workshop was organized for 500 farmers in Jibia LGA. The training equipped farmers with knowledge on using climate data to adapt to climate variability and improve their agricultural practices.



Training of trainers on downscaling climate information for extension workers and climate security responders in Jibia LG

Throughout the implementation period, WEP conducted monitoring activities, including farm-to-farm visits by Climate Security Responders and extension workers. These visits aimed to verify the utilization of distributed inputs and provide advisory support to address challenges faced by farmers. Approximately 334 farms across 14 communities were visited, ensuring that beneficiaries received ongoing technical support to maximize the project's impact.



Display of Agricultural inputs to be distributed to farmers in Jibia LG

## WOMENPOWER 2030: Feminist Accelerate Action for Sustainable Development



Group photo of attendees at the launch of the Women 2030: feminist Accelerate Action for Sustainable Development, in Abuja

WomenPower2030: Feminist Accelerate Action for Sustainable Development is a Financial Framework Partnership Agreement (FFPA) between the European Union and a consortium of five feminist organizations led by Women Engage for a Common Future (WECF), with Women Environmental Programme (WEP) as a key member. The action, which is to be implemented in Africa, Asia and the Pacific, Europe, the Balkans and Caucasus, Latin America, and the Caribbean, has the overall objective of strengthening the capacity of women's and feminist civil society networks and organizations to fight inequalities and advance gender-equal sustainable development. Other partners of the project include the African Women's Development and Communication Network (FEMNET), the Asia Pacific Forum for Women, Law and Development (APWLD), and Fundación para Estudio e Investigación de la Mujer (FEIM).

Women Environmental Programme (WEP) is championing the implementation of this project in Nigeria and Sierra Leone. The project was officially launched in Nigeria on 13th May 2024 and in Sierra Leone on 7th

June 2024. The official launch of the WomenPower2030 project provided insights into the project's background, highlighting its mission to address inequality among women, persons with disabilities, and other marginalized groups, and its aim to empower feminists, civil society networks, and grassroots organizations to advocate for gender-inclusive climate action and sustainable development.

During the year under review, the project officially launched the Climate Justice Advocacy Mentorship Programme for young African feminist activists. The programme aims to strengthen the capacities of young African climate feminist activists in advocating for the accelerated implementation of gender-just climate actions and sustainable development (2030 Agenda) and addressing structural barriers to gender equality. This program has strengthened the capacities of 10 young African feminist climate activists across different countries, mentoring them on advocating for gender-just climate actions, sustainable development (2030 Agenda), and addressing structural barriers to gender inequality.



The project also held a one-day Capacity Building Workshop for Women's and Grassroots Organizations in Owerri, Imo State. Participants acquired essential skills in creating strong organizational policies, building a distinctive brand identity, and increasing their organization's visibility. They also explored effective communication strategies to enhance their impact within their communities.

In addition, the project launched the Farm Beta Radio Programme to communicate early warning climate information and provide sustainable agriculture education to farmers. The Farm Beta Radio programme aims to improve agricultural productivity, especially for rural and women farmers, by providing climate information that helps avert climate risks in agriculture and providing sustainable and climate-smart agriculture education to farmers.

Farm Beta Radio is currently hosted by the following radio stations from the six geopolitical zones of Nigeria:

- North-East: Albarka Radio, 97.5 FM, Bauchi – Fridays, 10 am, on the Gatarin Gwari programme
- North-West: Salama Radio, 98.1 FM, Kafanchan – Tuesdays, 9:30 am
- North-Central: Agate Radio, 95.5 Star FM, Makurdi – Thursdays, 5:30 pm
- South-South: 88.1 Super FM, Benin – Thursdays, 6:30 pm



A participant speaking during the Environmental Justice and Human Rights Bootcamp in Abuja

- South-West: Women Radio, 91.7 FM, Ogun State – Mondays, 5 pm
- South-East: Ebonyi Broadcasting Corporation (EBC) 98.1 FM, Abakaliki – Sundays, 7:30 pm

During the year, the project further brought together a group of passionate feminist environmental activists in Nigeria for a transformative two-day Digital Technology Skills Bootcamp. Participants gained essential digital skills to drive impactful advocacy and foster economic empowerment. Key highlights included a team of changemakers launching a TikTok page to champion environmental awareness. Many participants revamped their social media platforms, gearing up to inspire others and take bold actions. These activists didn't just learn; they are already making waves and redefining advocacy with innovative tools.

Similarly, the project organized an impactful two-day Environmental Justice and Human Rights Boot Camp, where participants gained the knowledge and skills to champion the fight for climate justice and human rights. From insightful sessions to hands-on activities, the participants explored strategies to build resilient communities and promote equitable solutions to the environmental challenges we face today.



A training facilitator and participants during the Digital Technology Skills Bootcamp in Abuja

## WGC Africa Learning Exchange in Delivering the Feminist Climate Justice Agenda

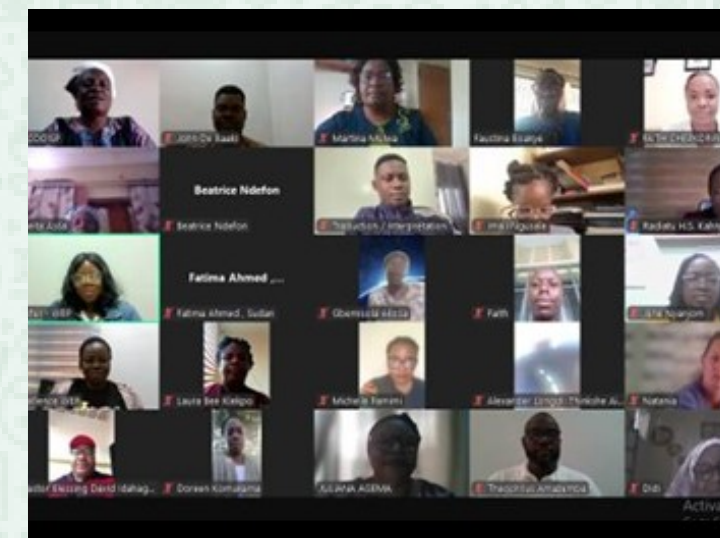
In the year under review, WEP collaborated with the African Women and Gender Constituency to implement the WGC Africa Learning Exchange in Delivering Feminist Climate Justice Agenda. On the 16th of June 2024, The African Women and Gender Constituency secured a grant of 10000 USD from Urgent Action Funds to implement the WGC Africa Learning Exchange in Delivering Feminist Climate Justice Agenda Project, a six-month project which was targeted at addressing historical power imbalances in Africa with the following objectives;

1. Conduct a three-day training with female leaders on general gender and climate concepts and understanding UNFCCC processes and climate negotiations.
2. Facilitate capacity building of Feminist Climate justice advocates on
3. Build alliances and movements and strengthen partnership for collective advocacy and activism for feminist climate justice.

From 28th to 30th of August 2024, WEP and Africa WGC organized a virtual training for female leaders from different feminist organizations across Africa on gender and climate concepts and understanding UNFCCC processes and climate negotiations. This training benefitted a total of 210 persons. [Find link to the 3-day training Here](#)

The following are the impacts recorded by this intervention:

- a. Enhanced Knowledge: The implementation of the Learning



A screenshot of participants during the virtual training session

Exchange Project Fostered Participants deeper understanding of climate justice, UNFCCC, and gender issues related to climate change.

- b. Networking Opportunities: This project was able to link like-minded individuals to networking opportunities. Participants across Africa were connected during the training and many joined the Africa Women and Gender Constituency and have been added to the communications platform and are benefiting from the information that are being shared.
- c. Mobilization for Strategic Negotiation/Engagement: African Women and Gender Constituency drew up advocacy plans for COP29 and assigned roles to different members, as through this project, participants learned about the issues that were to be discussed at COP29 and agreed on strategies on how they can engage and negotiate effectively at Global climate conferences.



## Pre-COP and COP29 Activities



*Group photo of participants at the National Youth Dialogue & Pre-COP29 Planning Meeting in Abuja*

As it has become our yearly routine, from 11th to 22nd November 2024, WEP joined world leaders in Baku, Azerbaijan, for the 29th Session of the Conference of Parties (COP29) to the United Nations Framework Convention on Climate Change (UNFCCC).

Prior to COP29, we organized several preparatory meetings for women and youth, both virtually and in-person, to raise awareness about issues to be discussed at COP29 and strategize on how to effectively engage at the conference. We started with the Women and Gender Constituency (WGC) Africa Learning Exchange in Delivering the Feminist Climate Justice Agenda Webinar and went on to organize another webinar titled "COP29: What's in the Cup?" where the speakers analyzed topical agenda items and proposed recommendations to make discussions at COP29 more inclusive, pro-poor, and gender responsive. We capped our preparatory meetings with the National Youth Dialogue and Pre-COP29 Planning Meeting in Abuja. Having adequately prepared to engage world leaders and make our demands, our team headed to Baku.

From 11th to 22nd November 2024, our team was in Baku, joining forces with other feminist activists to push for the demands of the Women and Gender Constituency to be reflected in the COP29 decisions. In addition, we showcased our work at COP29 through exhibitions and side events. We highlighted our farmer-herder clashes prevention interventions, our Climate Justice Advocacy Mentorship for young Africans, our Farm Beta Radio programme that communicates early warning climate information and tips on sustainable agriculture, and other sustainable agriculture initiatives. We projected the voices of the local communities we work with and connected with like-minded individuals and organizations across the world.

Below are some of the key activities we organized or were part of at COP29:

From 11th to 16th November 2024, we exhibited our work at exhibition booth 48, where we had the opportunity to speak about our work and network with organizations and individuals attracted to our initiatives.



*WEP delegation at the COP29 Venue in Baku*

On 14th November 2024, we collaborated with the Government of Togo and hosted a side event on averting climate risks through early warning climate information, where we called on governments to create robust systems that gather, analyze, and communicate early warning climate information in relatable languages to enhance preparedness to avert climate risks.

We hosted two other side events on 16th and 20th November on addressing the impact of climate change on farmer-herder clashes in Nigeria, in collaboration with the office of the Deputy Chairman, House Committee on Environment, House of Representatives, National Assembly, Nigeria. We had frank conversations addressing the farmer-herder clashes fueled by climate change. The discussions were preceded by the screening of a thought-provoking documentary, "Behind the Valley," produced by Hon. Terseer Ugbor,

Deputy Chair of the House Committee on Environment, House of Representatives, Nigeria, in collaboration with Women Environmental Programme. The documentary paints a vivid picture of the interconnectedness of climate change and the conflicts in North-Central Nigeria.

On 18th November 2024, we collaborated with the University of Arizona to organize a side event titled "Bridging Research and Policy: Addressing Climate Change, Gender Equality, and Health in Sub-Saharan Africa." During the side event, research findings were presented showing how climate change is increasing the prevalence of diseases, destroying health infrastructure, and reducing access to health services in developing countries, leading to low quality of living and inequalities. The organizers also called for the involvement of young people in climate change actions.



As part of our efforts to build the next generation of climate activists, WEP created a climate justice advocacy mentorship program for young African feminists at the beginning of 2024 and enrolled 10 young African feminists. One of the mentees was supported to participate at COP29 and gain practical experience in climate change negotiations and advocacy.

We held several strategic meetings at COP29 with donors, our country offices, partners, and government representatives of different countries, aiming to expand our work and enhance its impact. We hope to see the results of these meetings in the coming months.

The side events did not distort our collective

advocacy as the Women and Gender Constituency in demanding gender-just COP29 decisions. When the negotiations started going off-track, away from delivering the needed finance to developing countries to address climate change impacts that exacerbate gender inequalities, we stood up and fought.

Although COP29 ended without meeting the expectations of developing countries on the new climate finance goal, WEP is committed to continuing its advocacy for gender and climate justice and to supporting vulnerable communities and populations to build resilience to the impacts of climate change. We will continue to engage until victory is achieved.



Anne-Marie Abaagu (with microphone), ED, WEP Nigeria, speaking on a panel, during a side event on addressing the impacts of climate change on farmer-herder clashes in Nigeria, at Nigerian Pavilion in Baku

## Strengthening feminist organizations to advocate for climate policies and advance sustainable initiatives

In the year under review, WEP received funding from the first round of the Global Climate Ecofeminist Movement Building Fund, launched by Women Engage for a Common Future (WECF), to implement the project: “Strengthening feminist organizations to advocate for climate policies and advance sustainable initiatives.”

This project aims to advocate for climate change policies, strategies and plans and incorporating into them, gender concerns by relevant sub-national governments in Nigeria. The project also aims to promote sustainable farming among rural women’s farming groups in Nigeria.

This project supported two major activities in year 2024: Support to Benue State Government to develop Climate Change Policy and Action Plan; and provision of seed grants to women’s organizations to implement sustainable agriculture initiatives.

Under this project, 4 women’s organizations were awarded small grants to carry out activities in different parts of Nigeria to promote sustainable agricultural practices. These organizations and the issues they worked on are:

- Development Impact Pathfinders Initiative: Empowered rural women smallholder farmers in Ezinihitte LGA, Imo State with skills on climate-resilient agriculture. Conducted trainings on accessing and using climate information, and organic vegetable production. This small grants made positive impact as can be [seen in this post](#)



Hands-on training and demonstrations on Java Jute fibre basket production in Kanawa community

- Forest Citizen Conservation Foundation: [Trained 20 women on jute production and how to use it as eco-friendly alternative to make plastic bags and ropes](#). Formed a cooperative of women in jute production and supported them with equipment to convert jute to bags, ropes and other products.
- Cal-Maji Foundation: [Trained women on home gardening in Gwagwalada Area Council, of the Federal Capital Territory](#)
- Youth Progressive Association in Taraba: Trained 30 women in Jalingo Local Government of Taraba State on fish and poultry farming.
- Charles and Doosurgh Abaagu Foundation: Trained women farmers in Benue State on compost production.





# Environment

## Pillar

The Environment Pillar focuses on promoting environmental sustainability, addressing climate change, and fostering resilience within communities. Our approach involves a combination of advocacy, capacity building, community engagement, and the promotion of sustainable practices. By working closely with government institutions, local

communities, and various stakeholders, we aim to create an environment where sustainable development can thrive. Our goal is to equip communities with the knowledge, skills, and resources needed to address environmental challenges and build a more sustainable future. In the year under review, we implemented the following activities:

## Hangout for the Planet: Celebrating World Environment Day



*Participants engaging in a group exercise at the Hangout for the Planet event in Abuja*

In June 2024, Women Environmental Programme (WEP) marked World Environment Day by hosting the "Hangout for the Planet". The event provided a lively and interactive environment, drawing together a diverse group of participants, including youth and adults, to discuss and engage with pressing environmental issues.

The gathering featured a range of activities designed to educate, entertain, and inspire. Environmental talks led by knowledgeable speakers provided insights into current environmental challenges and practical solutions. A documentary screening offered a visual exploration of environmental concerns, highlighting the urgent need for sustainable practices. The program also included poetry performances and musical interludes that creatively conveyed

messages about environmental stewardship.

Throughout the event, participants engaged in meaningful conversations, sharing ideas and experiences on environmental protection. The setting encouraged informal networking, allowing participants to connect, collaborate, and exchange ideas on promoting sustainability. Attendees were invited to make personal pledges to adopt environmentally friendly practices and raise awareness within their communities.

The Hangout for the Planet provided an opportunity for reflection, motivation, and action. It blended education and entertainment to create an atmosphere where participants felt empowered to contribute to a greener and more sustainable future.



## GAME Holds Its First In-Person training on launching effective advocacy campaigns



Group photo of GAME member at the first in-person meeting in Abuja

Within the year, WEP hosted the first in-person meeting of the Gender Advocacy Movement for the Environment (GAME) in Abuja. This gathering brought together representatives of member organizations for capacity-building sessions aimed at enhancing their advocacy efforts.

During the meeting, participants received training on launching effective advocacy campaigns, reinforcing their ability to drive impactful environmental and gender-related initiatives. Additionally, members were given a refresher on the network's goals,

objectives, and code of conduct, ensuring alignment with its mission to promote gender-responsive environmental policies and actions.

The in-person interaction fostered meaningful connections among network members, strengthening collaboration and knowledge-sharing. Participants expressed enthusiasm and commitment to applying their newly acquired skills to advance gender and environmental advocacy in their respective organizations.



A Facilitator and participants during the in-person meeting of GAME member in Abuja

## Support for women smallholder farmers in Nigeria



Community women and invited guests inspect the interior of a newly commissioned solar dryer tent in Gboko, Benue State

Between 2023 and 2024, WEP implemented a climate-smart agriculture initiative aimed at supporting women smallholder farmers in Nigeria. The project was funded by F5 Tech for Good through CAF America and focused on reducing post-harvest losses, enhancing food security, and promoting sustainable agricultural practices in Gboko, Benue State.

WEP successfully implemented key activities including:

**Awareness and Training:** Capacity-building sessions were organized to equip 100 women farmers with knowledge in climate-resilient agriculture, post-harvest handling, organic pesticide and fertilizer production, and sustainable land management.

**Construction and Installation of Solar Dryer Tents:** The project facilitated the training and engagement of community members in building and managing solar dryer tents to enhance the preservation of perishable produce and reduce dependence on traditional sun-drying methods.

**Strengthening Women Farmer Groups:** Existing women-led farming groups were identified and supported with training in financial management and cooperative governance to foster collective action and ensure sustainability.

The project concluded in 2024 with the successful commissioning of the solar dryer tents, marking a significant step toward improving agricultural resilience, increasing income opportunities, and enhancing food security for women smallholder farmers.



## Green Livelihood Alliance

The 'Forests for a Just Future' programme of the Green Livelihoods Alliance (GLA) aims to ensure that tropical forests and forest landscapes are sustainably and inclusively governed to mitigate and adapt to climate change, fulfil human rights and safeguard local livelihoods.

Funded by the Dutch Government, WEP implemented the GLA activities in Nigeria with support from Women Engage for a Common Future (WECF), the Gender Advisor on the project.

In implementing the GLA project activities in year 2024, WEP collaborated with the following organizations: Environmental Conflict Mediation and Women Development Initiative (ECOMAWDI), Chachavivi Women and Girl Child Development Foundation (CCWGDF), Neighborhood Environment Watch Foundation, Kebetkache Women Development and Resource Center, Environment and Climate Change Amelioration Initiative (ECCAI) and Noble Delta Women for Peace and Development.

The following major activities were implemented by WEP and partners:

- Awareness raising on the benefits of organic agriculture production and consumption of organic foods. Awareness on the benefits of organic agricultural

production and how to access organic foods produced by organic farmers in Oyo state reached 100 persons during an in-person awareness-raising workshop held at the University of Ibadan.

In addition, estimated 5000 persons were reached with the same awareness over the radio on Diamond FM Ibadan, in June 2024.

- Community dialogue on forest conservation and training of communities on production of wood efficient stoves: 352 community members were sensitized on the disadvantages of land grabbing and the tactics used by land grabbers to lure communities into selling their lands. They also gained practical knowledge on forest management and production of wood efficiency stoves. These dialogues on forest conservation and training on construction of energy efficient stoves took place in Kogi, Delta and Rivers State.
- Training on agroforestry: 70 farmers from Benue State including civil society organizations gained practical skills in tree planting, soil management, and agroforestry system design

## WEP at 4th Session of Intergovernmental Negotiating Committee on Plastic Treaty (INC 4)



WEP Executive Director (2nd from right to left) and other participants at the INC 4 in Ottawa, Canada

From April 23rd to 29th, 2024, the 4th Session of The fourth session of the [Intergovernmental Negotiating Committee](#) to develop an international legally binding instrument on plastic pollution, including in the marine environment (INC-4), convened in Ottawa, Canada. Amidst the global urgency to address plastic pollution, Women Environmental Programme (WEP) participated in this critical event, advocating for gender-inclusive solutions and highlighting the disproportionate impact of plastic pollution on women and vulnerable groups.

INC-4 marked a significant juncture in the quest to combat plastic pollution, as delegations from around the world gathered to negotiate the terms of an international legally

binding instrument (ILBI) aimed at mitigating plastic pollution, particularly in marine environments. Throughout the seven-day session, discussions were organized into five subgroups, focusing on key aspects outlined in the [Revised Draft Text](#) generated during previous deliberations at INC-3.

With a lunch for women delegates to have informal engagement, WEP, through Women's Major Group (WMG) representation, actively engaged in advocating for the inclusion of women and vulnerable groups emphasizing the disproportionate impact of plastic pollution on women's health and its implications for the future generation and underscoring the



necessity of gender-sensitive policies and interventions within the proposed ILBI framework.

Additionally, WEP participated in the WMG’s color campaign, amplifying key messages that resonated with feminist demands for a comprehensive treaty. These messages underscored the need for human rights-based solutions, the elimination of harmful chemicals in plastics, and transparency in information dissemination regarding plastic pollution.

In advocating for gender-inclusive approaches, WEP emphasized the importance of addressing the unique

vulnerabilities faced by women and marginalized communities in the context of plastic pollution. By fostering dialogue, raising awareness, and championing gender-responsive policies, WEP continues to contribute to global efforts aimed at mitigating plastic pollution and promoting environmental justice for all.

As negotiations progress towards the development of the ILBI, WEP remains committed to advancing gender equality and environmental sustainability on the international stage, ensuring that the voices of women and vulnerable groups are heard and prioritized in the fight against plastic pollution.



*Lunch for women delegates to have informal engagement*



*(From left to right) WEP Executive Director, WEP Global Lead, with other delegates at the INC-4*



# Governance Pillar

The Governance Thematic Pillar of Women Environmental Programme (WEP) is dedicated to promoting good governance, accountability, and transparency within communities.

Our multi-faceted approach includes capacity-building initiatives, policy advocacy, and the establishment of

robust governance frameworks. By working collaboratively with government bodies, civil society organizations, and key stakeholders, we strive to create an environment where democratic values and sustainable development can flourish.

The activities implemented in the year under review include:



## Volunteer and Mentorship Programme



*Mentees pose with their certificate of completion of the mentorship programme*

In the year under review, WEP successfully implemented the Volunteer and Mentorship programme. The programme impacted 10 young volunteers with essential skills and insights, equipping them to contribute meaningfully to community development and social change.

This Programme runs for a duration of one year and includes monthly mentorship sessions covering key issues in the development sector. Participants gain practical knowledge on becoming development workers, designing and implementing community initiatives, fundraising and financial management, monitoring and evaluating programmes, and

effective communication. Additionally, the programme offers capacity-building and networking opportunities to enhance their professional growth.



*Mentees during a Session of the WEP Volunteer and Mentorship Programme at WEP office in Abuja*

## Strengthening Digital Security and Resilience of Women-Led Organizations



*Group photo of participants and facilitators at the venue of the training workshop in Makurdi, Benue State*

WEP launched the *Strengthening Digital Security and Resilience of Women-Led Organizations* initiative to promote awareness and improve digital security. This initiative was inspired by WEP's participation in a five-day Digital Security and Resilience Workshop, organized by the West Africa Civil Society Institute (WACSI) with support from the Mott Foundation.

Targeting 25 women-led organizations in Benue State, the initiative aimed to strengthen digital security capacity for civil society organizations (CSOs), particularly those addressing Sexual and Gender-Based Violence (SGBV) and handling sensitive data. A two-day capacity-building workshop was held in Makurdi, bringing together 45 representatives from these organizations.

The training covered critical digital security topics, including cyber threats, social engineering, email security, secure communications, and digital space

regulations. Using an interactive approach that combined group work, practical demonstrations, and knowledge sharing, participants were equipped with tools to enhance their organizational digital security. They also received guidance on developing digital security policies and implementing tailored action plans to safeguard sensitive information.



*Participants performing a group task during the workshop*



Participation at the 68th Session of the United Nations Commission on the Status of Women (CSW68)



Left to right: Nalini Singh (Executive Director of Fiji’s Women’s Rights Movement), Priscilla Achakpa (Founder and Global Director of Women Environmental Programme), Agnes Mirembe (Executive Director with Action for Rural Women’s Empowerment) during a side event at the CSW68

Women Environmental Programme (WEP) participated in the 68th Session of the United Nations Commission on the Status of Women (CSW68) in New York. The event provided a platform for global discussions on gender equality and the empowerment of women and girls.

During CSW68 WEP participated in several events including *Hidden Hours: Feminist Solutions to Energy, Water and Menstrual Poverty* where WEP’s Global Lead and Founder, shared insights on the critical issues of energy, water, and menstrual poverty.

Also, WEP had a strategic partnership meeting and signed a Framework Partnership Agreement for the implementation of the action titled “WomenPower2030: Feminists Accelerate Action for Sustainable Development” with WECF International and other feminist organizations. The other partners include:

APWLD - Asia Pacific Forum on Women, Law and Development; African Women’s Development and Communication Network (FEMNET); and Fundacion Para Estudio e Investigacion de la Mujer (FEIM). The four-year initiative, covering Africa, Asia and the Pacific, Europe, the Balkans and Caucasus, Latin America, and the Caribbean, aims to strengthen women’s and feminist civil society networks, movements, and organizations to combat inequalities and drive gender-equal sustainable development.

Prior to CSW68, WEP hosted a development series webinar themed “Accelerating the Achievement of Gender Equality and the Empowerment of All Women and Girls.” The session featured discussions on advancing gender equality and offered a platform for knowledge sharing. The webinar recording is available online at <https://www.youtube.com/watch?v=FTtzh-7y55A>

High-level Political Forum on Sustainable Development (HLPF) 2024

The High-level Political Forum on Sustainable Development (HLPF) 2024 took place in New York from July 8th to 17th. This annual event gathers countries and stakeholders to review and track progress on the Sustainable Development Goals (SDGs). In 2024 the forum focused on five key goals: ending poverty in all its forms everywhere; ending hunger, achieving food security and improved nutrition, and promoting sustainable agriculture; taking urgent action to combat climate change and its impacts; promoting peaceful and inclusive societies for sustainable development, providing access to justice for all, and building effective, accountable, and inclusive institutions at all levels; and strengthening the means of implementation and revitalizing the Global Partnership for Sustainable Development.



WEP Delegation at the HLPF in New York

WEP, along with her partners, organized a side event titled “*Mapping the Path to Feminist Climate Justice: Redefining the Pact for the Future.*” The side event focused on feminist climate justice, exploring ways to redefine the future pact for sustainable development.

International Day of the Girl Child



WEP marked the International Day of the Girl Child at Megaliy International School, Apo, Abuja. The event aligned with the global theme: “Girls’ Vision for the Future,” focusing on the importance of empowering girls and boys to support and champion girls’ visions and ambitions.

The event provided an open platform for pupils to share thoughts on career choices and gender roles. Many expressed enthusiasm about breaking barriers and proving that girls can excel in any field. Pupils openly discussed their perceptions of male-dominated professions, with several voicing their determination to pursue careers in areas such as engineering, technology, and leadership.



## Policy Forum on Development/Global Gateway Civil Society and Local Authorities Advisory Platform



Group photo of participants at the Global Gateway Civil Society and Local Authorities Advisory Platform meeting in Brussels

Women Environmental Programme is a member of the EU's Policy Forum on Development as well as Global Gateway Civil Society and Local Authorities Advisory Platform.

From 10th - 11th October 2024, Women Environmental Programme participated in the second meeting of the Global Gateway Civil Society and Local Authorities Advisory Platform (GG CSO/LA) Platform) in Brussels.

The GG CSO/LA Platform's mission is to assist the European Commission in ensuring that the Global Gateway strategy delivers on its goals in line with its principles, values and standards, such as transparency, high environmental standards, gender equality, benefits for local communities, and the creation of high-quality jobs. The meeting brought together representatives from global and regional organizations, European institutions, and the European Investment Bank.

WEP also participated in the Africa Regional Meeting of Policy Forum on Development (PFD), in Nairobi, Kenya. The PFD is a multi-

stakeholder platform launched and supported by the European Commission where civil society organisations, association of local authorities and private sector associations meet with institutions of the European Union and partners to discuss development issues.

The Africa Regional Meeting of the PFD was aimed at integrating different stakeholder perspectives and recommendations on a set of key issues relevant to the partnership between the EU and Africa, while showcasing the work, added value and discussions of the PFD.

This forum was attended by EU officials and representatives from civil society organizations and local authorities' networks from Africa, Europe and global levels.

Participants discussed what the implementation of Global Gateway looks like in Africa, and ways to meaningfully engage.

WEP facilitated the participation of 5 of her partners and members at this very important meeting



# Peace and Security Pillar

The Peace and Security Pillar focuses on fostering a culture of peace and stability by addressing the root causes of violent extremism. Through advocacy, capacity building, community engagement, and the promotion of sustainable livelihoods, WEP works closely with government institutions, local communities, and various

stakeholders to create an environment conducive to peace and security.

During the year, multiple initiatives were implemented to empower individuals, enhance community resilience, and promote sustainable development. Projects and activities implemented include:



# Strengthening Advocacy against Violent Extremism (SAVE)

The SAVE Project, aimed at promoting economic resilience and reducing vulnerabilities linked to violent extremism, provided livelihood training to 200 young men and women. Following a thorough vulnerability assessment, beneficiaries from multiple local government areas were trained in skills such as tailoring, computer skills, poultry farming, and carpentry. This initiative equipped participants with sustainable livelihood options, enhancing their economic resilience and reducing the factors that contribute to violent extremism.

To further strengthen the project’s impact, the SAVE Project facilitated advocacy visits to key state institutions, including ministries and security agencies, to promote the domestication of Preventing Violent Extremism (PVE) policies. These engagements encouraged a whole-of-government and whole-of-society approach to addressing violent extremism. Senior representatives from various ministries participated in discussions on policy adoption, security challenges, and collaborative solutions to counter violent extremism.

In 2024, WEP established Peace Clubs in three secondary schools in Katsina State: Government Day Secondary School Katsina, Government College Katsina, and Katsina College Katsina. These clubs were designed to counter violent extremism and promote peacebuilding among youth by equipping students with skills to become peace advocates within their communities.

Climate-Smart Agriculture (CSA) was another significant component of the SAVE Project. Under this initiative, 400 women and youths were trained in climate-smart

agricultural practices, focusing on nutrition-sensitive vegetable farming. Modules included crop management, postharvest technology, and practical demonstrations. Beneficiaries received improved vegetable seeds and irrigation facilities to enhance productivity, ensuring food security and economic stability.

The SAVE Project also trained 40 community volunteers as climate security responders. The training covered the impacts of climate change, early action adaptation practices, climate information services, and the intersection of climate change with peace, security, and gender. Equipped with skills to assist communities in preparing for and responding to climate shocks, these volunteers enhanced household resilience.

To address economic vulnerabilities, the SAVE Project distributed essential agricultural tools and improved vegetable seeds to 400 beneficiaries. Farmers received hands-on training in irrigation equipment and optimized farming techniques, boosting productivity and income for households.

Additionally, a specialized training program on the operation and maintenance of a neem processing machine was conducted for ten cooperative members. The training built technical skills for producing neem-based fertilizers and pesticides, offering a sustainable alternative to chemical products and supporting environmentally friendly agricultural practices in Katsina State. This initiative aimed to reduce dependence on chemical fertilizers and pesticides, promoting organic neem-based solutions for pest control.

# Community of Practice and PAVE Network Engagement



Participants at the Community of Practice and PAVE Network meeting in Abuja

In 2024, Women Environmental Programme (WEP) actively participated in national and regional PVE forums, including the Community of Practice (CoP) workshop and PAVE Network meetings. These platforms enabled knowledge exchange, strategic partnerships, and collaborative planning on emerging security challenges, media strategies, and governance engagement.

WEP took part in the Community of Practice workshop organized by the Partnership Against Violent Extremism (PAVE) Network, held in December, in collaboration with the Preventing and Countering Violent Extremism (PCVE) Knowledge, Innovation, and Resource Hub (KIRH). KIRH represents a pivotal initiative aimed at advancing the objectives of the Policy Framework and National Action Plan

for Preventing and Countering Violent Extremism (PF-NAP). The KIRH serves as a platform for knowledge sharing, innovation, and strategic partnerships to improve PCVE practices. It is designed to facilitate the generation and dissemination of evidence-based knowledge, foster collaboration among practitioners, and promote innovative and contextually relevant approaches to tackling violent extremism.

The PCVE Knowledge Innovation and Resource Hub is supported by the Global Community Engagement and Resilience Fund (GCERF) and has strategic Partners including the Office of the National Security Adviser (ONSA)-National Counter Terrorism Center (ONSA) and other relevant stakeholders.



# 2024 in Numbers



Group photo during the graduation of livelihood mentees and handover of equipment in Jibia LG of Katsina



Livelihood mentees pose with their training certificates and equipment



Demonstration of neem processing machine in Jibia LG, Katsina

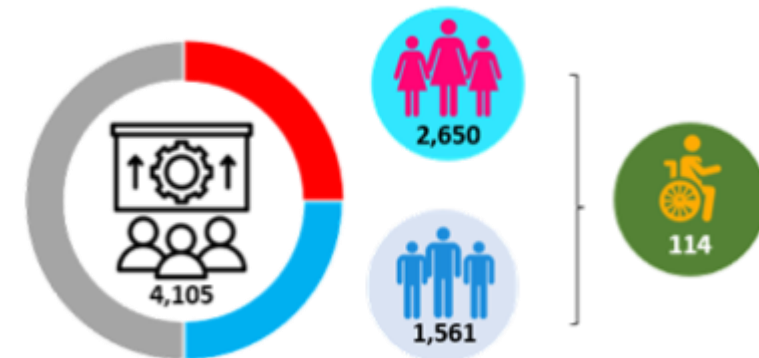


Members of youth farm cooperative pose with seeds and farm input donated to them



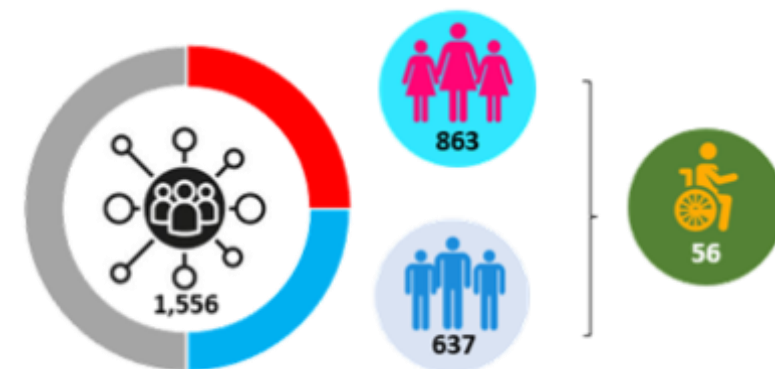
Peace Club established in a secondary school in Katsina

## Capacity Building & Trainings



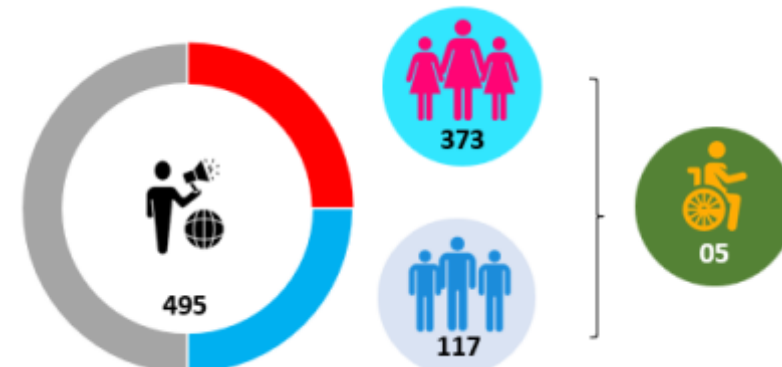
- Volunteering and Mentorship
- Digital Tech. Skills
- Clean and Sustainable Energy
- Climate Smart Agriculture
- Climate Justice and Advocacy
- Climate Early Warning Systems
- Preventing Violent Extremism
- Livelihood

## Community Outreach & Stakeholders Engagement



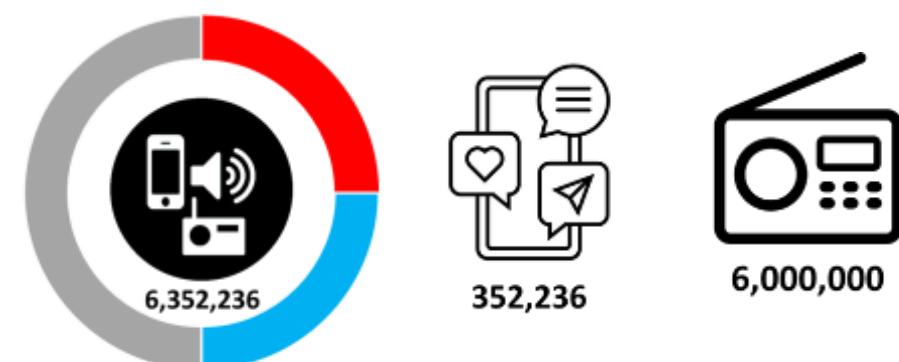
- Community Entry and Awareness.
- Climate Early Warning Information
- Seed Distribution.
- Cooperative Establishment.
- Outcome harvesting.
- Project Sustainability.

## Advocacy and Policy Influence



- Women Safe Space Network Formation.
- Climate change policies
- Preventing and Countering Violent Extremism

## Media Engagement



- GBV
- Climate Early Warning Information



Featured



WEP Founder/ Global Lead Dr. Priscilla Achakpa celebrates 60th Birthday in Abuja

Featured



WEP Board Members, Country Leads, and Staff during The 2024 retreat in Abuja



WEP Programme Manager facilitating a session during the 2024 retreat in Abuja



# Stories of Impact

## A chance to reflect on a journey I hope will inspire others

—(Rachael Bassey)



A new week, and a chance to reflect on a journey I hope will inspire others.

In 2023, after more than five years of serial volunteering and working in the development space, I made a commitment to become more intentional about my advocacies and climate activism. At the time, I didn't have a clear roadmap or a defined starting point, but I began with small steps, doing what I could from my little corner.

I dedicated myself to learning, taking courses and joining programs to deepen my understanding. One of the most transformative experiences has been the Women Environmental Programme - WEP Climate Feminist Activist Mentorship Program, which I'm still actively participating in.

A few weeks into the program, I decided to take action. I reached out to Mr. John De Baaki to share my vision of empowering women in Cross River State through climate education and advocacy. He offered invaluable guidance and encouragement, becoming my go-to person whenever I felt uncertain or overwhelmed.

With his support, I pitched the idea to the Special Assistant to the Governor of CRS on Gender Mainstreaming Uty BasseyDuke, who believed in the vision and agreed to

collaborate on its implementation. This led to the birth of the CRS Women for Climate Action #crs\_women4climateactionbootcamp, which turned out to be a massive success. The program gained national and international recognition, far exceeding my expectations.

As I kept working and building, opportunities followed. When the time came, I was called upon to present my track record, tangible results, and proven commitment. Those antecedents set me apart, and I was appointed as Personal Assistant to the Mayor of Calabar on Climate Change and Green Economy.

Why am I sharing this story?

Because I want to remind anyone on a similar path to keep going. Even when you feel confused, discouraged, or unsure, just keep putting in the work. One day, your track record will speak for itself.

Special thanks to WEP for creating opportunities to learn from global climate leaders. It has been a remarkable journey, and I look forward to more growth and contributions to this critical cause.

## Transforming Livelihoods through Improved Seeds: Tarfa Gloria's Story



In Apir Community, Makurdi Local Government Area of Benue State, Tarfa Gloria, a dedicated farmer, has witnessed a remarkable transformation in her agricultural productivity, thanks to the Actions to Combat Climate Threats (ACCT) project. Like many others in her community, Gloria was a beneficiary of the improved seed distribution initiative under the project.

Through the ACCT project, she received rice, maize, and groundnut seedlings. Determined to make the most of the opportunity, she planted all the seedlings and carefully reserved some rice and maize seeds for the next planting season. The results were beyond her expectations.

Gloria shared her excitement about the improved yield from the rice seedlings, which surpassed that of the local variety her family had been cultivating for years.

Additionally, she observed that both the rice and maize matured faster than the traditional varieties. Standing beside her bountiful harvest, she proudly displayed her rice grains, noting that she had chosen to keep more of the rice as her family had already consumed most of the maize due to its high demand.

With increased productivity and food security, Gloria's story highlights the tangible impact of the ACCT project in empowering farmers with climate-resilient agricultural inputs. Her success is a testament to how access to improved seeds can significantly enhance livelihoods, ensuring better nutrition and economic stability for rural families.



Transforming Lives through Sustainable Farming:  
As story of Agricultural Support to Farmers in Jibia LGA,  
Katsina State, Nigeria.



In Jibia Local Government Area (LGA), Katsina State, smallholder farmers have long faced challenges that hinder their productivity. From pests and worms to insufficient fertilizer and poor-quality seeds, these issues have made it difficult for many farmers to yield the crops they need to sustain their families and communities. But a recent intervention titled "Northwest Climate-Peace Hubs: A Climate-Security Approach to Conflict Prevention" project, funded by UNDP Nigeria and the Royal Norwegian Embassy in Abuja and implemented by the United Nations Development Programme (UNDP) in partnership with Women Environmental Programme (WEP) is changing the outlook for farmers in the region. By providing essential inputs like fertilizers, improved seeds, and organic pesticide and fertilizer training, the program is transforming the agricultural landscape of Jibia.

Hassatu Adamu, a 35-year-old farmer from Dan Baba, Riko Jibia LGA, has experienced life-changing results through the program. For years, Hassatu struggled with limited resources on her small farm. Fertilizer and pesticides were beyond her reach, which left her crops vulnerable to pests and stunted growth. Like many other farmers in the region, she was trapped in a cycle of low yields and food insecurity. Through this project, Hassatu received both the training and the tools necessary to transform her farm. Hassatu recounts her experience:

"In all my years of farming, my farm has never looked like this. I've never been able to afford to use even one bag of fertilizer. My crops always had stunted growth due to the lack of fertilizer and pesticides, but this year I was trained on how to produce organic fertilizer and pesticides. I received improved

seeds of millet and beans. Now look at my farm—no pests, no stunted growth. I will harvest plenty this year. I've never been supported like this in my entire life. Thank you, thank you!"

For Hassatu, the project's focus on sustainable farming methods has been life changing. The training provided by UNDP/WEP taught her how to make organic fertilizer and pesticides using readily available materials, which has not only saved her money but also ensured that her crops are healthier and free from harmful chemicals. The organic fertilizers and pesticides have revitalized her fields, allowing her millet and beans to flourish. Moreover, the improved seeds she received are more resilient to the local climate and soil conditions, giving her a stronger chance of achieving a successful

harvest this season. The impact is clear: her crops are growing without the stunted development she once battled, and her farm looks more promising than ever before

This intervention has not only equipped Hassatu with the skills and materials she needs but also restored her hope for the future. The program addresses key challenges faced by smallholder farmers in the region—lack of access to fertilizers, pesticides, and quality seeds—and provides long-term solutions that promote sustainable agriculture and food security. For Hassatu, the support has been life-changing, offering a path to higher yields, food security, and a brighter future for her family.

Transformative Journey Through the WEP Volunteer and  
Mentorship Programme: Manbyen Daki's Story



When I first saw the advertisement for the Women Environmental Programme (WEP) Volunteer Mentorship Program, I hesitated. My background was in business development, not environmental work, and I wasn't sure if I belonged. But something about it intrigued me the possibility of learning something new and challenging myself. Little did I know that this decision would completely transform my perspective.

I initially expected networking opportunities and theoretical knowledge, but from the very first month, my understanding of environmental responsibility shifted. It wasn't just about large-scale policies; I realized that small, everyday actions like reducing plastic use and conserving water could create meaningful change.

By the second month, this realization became deeply personal. I started evaluating my own habits and made changes at home. I spoke with my family, my spouse and children about climate change, waste management, and sustainable living. To my surprise, my children embraced these ideas eagerly, reminding



each other (and me) about responsible waste disposal and even suggesting eco-friendly alternatives.

One conversation with my kids led me to another realization: their school had never marked World Environment Day. This sparked an idea I could help introduce environmental awareness activities at their school. I reached out to teachers and found that while they were interested in sustainability, there hadn't been much effort to integrate it into school activities. Inspired by this, I initiated programs like tree planting, art competitions, debates, and environmental pledges.

Beyond the knowledge I gained, one of the most valuable aspects of the WEP mentorship was the sense of community. It was not just a program; it felt like a family where I was

encouraged to share ideas, express myself, and collaborate with like-minded individuals. I saw firsthand that change doesn't happen in isolation, it happens when people come together with a shared vision.

Looking back, I feel immense gratitude for this experience. It gave me more than just knowledge; it gave me a new way of seeing the world. I now understand that being a changemaker isn't just about leading movements, it's about influencing my home, my community, and the spaces around me.

To anyone considering this mentorship, I say: take the leap. You never know how an experience might reshape your perspective, open new doors, and help you see both the world and yourself differently. WEP did that for me, and for that, I will always be grateful.

## Mubarak's Transformative Journey with the WEP Livelihood Mentorship.



Mubarak is a youth from Katsina State, he participated in WEP's Mentorship and Livelihood Program and shared his story of impact.

"First and foremost, I extend my deepest gratitude to Almighty God for blessing me with this golden opportunity to be a beneficiary of WEP's Strengthening Advocacy Against Violent Extremism (SAVE) Project in Katsina State.

Participating in the program has been nothing short of life-changing. Over six months of mentorship, guided by our esteemed instructor, Sir Abdulbasid, my outlook on life and personal development underwent a profound transformation.

Before joining this program, I navigated life without a clear sense of direction, unaware of the vital role self-esteem, self-control, and assertiveness play in shaping one's future. I

struggled with emotional regulation—when faced with provocation, I would react impulsively, often making hasty decisions out of anger. However, through insightful discussions during our mentorship sessions, I realized the dangers of making decisions in an emotional state, as such actions could lead to regrettable consequences. This newfound awareness encouraged me to cultivate self-discipline, emotional intelligence, and confidence, allowing me to approach challenges with a rational and composed mindset.

One of the most enlightening aspects of the program was gaining an understanding of the negative influences that can hinder personal growth, particularly friendships with individuals engaged in harmful behaviours such as drug abuse. Before the program, I unknowingly surrounded myself with peers whose habits were detrimental to my well-being. However, armed with the knowledge acquired from our sessions on self-worth and the significance of healthy relationships, I made a conscious decision to distance myself from toxic influences. Rather than severing ties abruptly, I took it upon myself to guide and support my friends towards making better life choices, and I am proud to say that I succeeded.

Beyond mentorship, WEP provided me with an invaluable opportunity to receive vocational training in a field of my choice. I opted for computer training; a decision that was made possible through WEP's SAVE project. The six-month training equipped me with crucial digital skills, empowering me with the confidence and expertise needed to establish my own business.

Upon completing the training, I was granted essential equipment to launch my business. Today, I am the proud owner of Print Palace Computers, a venture that stands as a testament to the impact of WEP's project.

Before the project, I faced significant hardships. I lacked a stable source of income and struggled to meet my basic needs, often relying on

financial support from my brothers and mother—when I aspired to be their provider. Thanks to the mentorship sessions, I not only gained invaluable life skills but also acquired the technical knowledge necessary to change my circumstances.

Everything took a positive turn after becoming a WEP beneficiary. With the skills and resources acquired, I attained financial independence. Furthermore, I am now committed to giving back to my community by mentoring and training two young orphans free of charge. I am passing on the same valuable lessons I learned from Sir Abdulbasid, incorporating both mentorship and computer training through BETI ICT Solution.

This program has not only transformed my life but has also instilled in me a passion for paying it forward. My goal is to continue training and mentoring young individuals, particularly orphans, in structured batches, ensuring they acquire the skills and knowledge necessary to build a sustainable future. Before WEP, I did not have a business to call my own; today, I am an entrepreneur—thanks to WEP for support and belief in my potential.

My family, my community, and I are immensely grateful for the transformative influence of WEP. I firmly believe that initiatives like this are instrumental in empowering young people to become self-reliant and active contributors to society. Your dedication, tireless efforts, and commitment to empowering women and youth with essential skills and resources have changed countless lives, mine included. The continuity of such programs will undoubtedly reduce unemployment and foster self-sufficiency across Katsina State and Nigeria at large.

May your selfless work be rewarded with boundless success, fulfilment, and joy. May you continue to serve as a beacon of inspiration, guidance, and hope for generations to come."





# WEP in the NEWS

## NGO Trains Over 100 Farmers To Boost Food Production In Benue

<https://leadership.ng/ngo-trains-over-100-farmers-to-boost-food-production-in-benue/>

## Climate Change: NGO Trains Benue Farmers On Alternative Farming

<https://leadership.ng/climate-change-ngo-trains-benue-farmers-on-alternative-farming/>

## Climate Change: We Are Already Counting Our Losses Benue Farmers Cry Out

<https://leadership.ng/climate-change-we-are-already-counting-our-losses-benue-farmers-cry-out/>

## Women, Youths, PWDs Urged to Embrace Urban Farming

<https://frcnnorthcentral.ng/2024/09/04/women-youths-pwds-urged-to-embrace-urban-farming/>

## An NGO, WEP Distributes Agricultural Inputs to 500 Farmers in Jibia LGA

<https://katsinapost.ng/An-NGO-WEP-Distributes-Agricultural-Inputs-to-500-Farmers-in-Jibia-LGA-80957/>

## NGO-WEP Trains 500 Farmers on Downscaling Climate Information for Improved Agricultural Practices in Jibia

<https://www.katsinapost.ng/NGO-WEP-Trains-500-Farmers-on-Downscaling-Climate-Information-for-Improved-Agricultural-Practices-in-Jibia-30837>

## Building capacity for inclusive climate action in Nigeria

<https://climateactionafrica.ca/2024/03/20/aca-launches-technical-assistance-to-build-capacity-for-inclusive-climate-action-in-nigeria-with-women-environmental-programme-and-le-groupe-conseil-de-baastel/>

## WEP, Baastel to deploy technical assistance for inclusive climate action

<https://guardian.ng/property/wep-baastel-to-deploy-technical-assistance-for-inclusive-climate-action/>

## WEP organise National Inception Stakeholders Meeting on inclusive climate action

<https://authorityngr.com/2024/03/24/wep-organise-national-inception-stakeholders-meeting-on-inclusive-climate-action/>

## Nigerian Media Empowered for Action As CAA Holds Workshop On Gender Reflective Climate Reporting

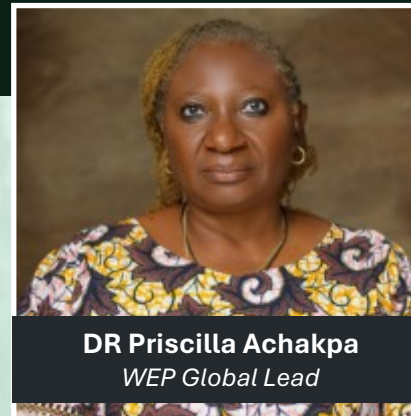
<https://www.arise.tv/nigerian-media-empowered-for-action-as-caa-holds-workshop-on-gender-reflective-climate-reporting/>

## Benue Climate Change: State Govt Constitutes Committee To Develop Policy To Mitigate Weather Condition

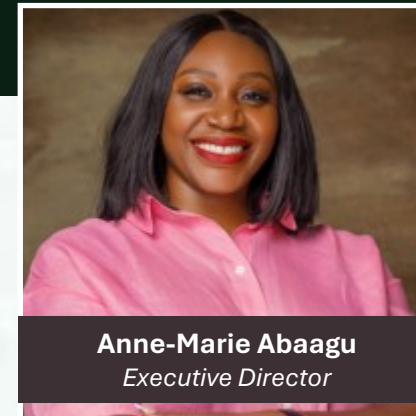
<https://ait.live/benue-climate-change-state-govt-constitutes-committee-to-develop-policy-to-mitigate-weather-condition/>

## MEET OUR TEAM

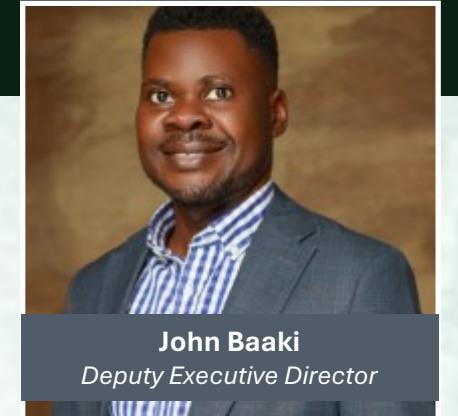
### WEP Nigeria (Global Secretariat)



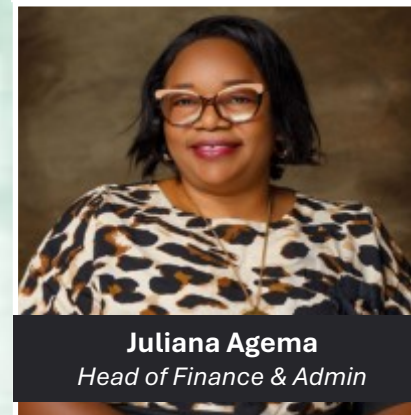
**DR Priscilla Achakpa**  
WEP Global Lead



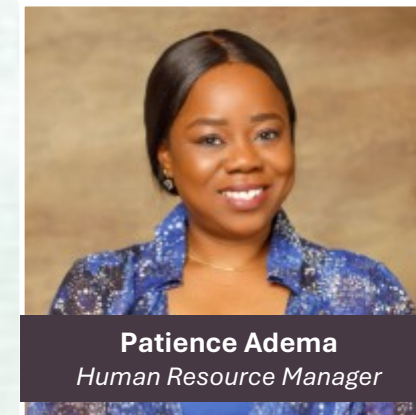
**Anne-Marie Abaagu**  
Executive Director



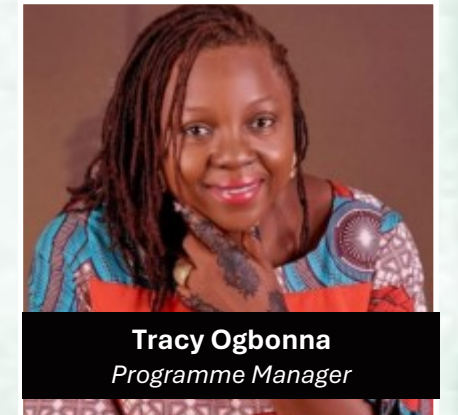
**John Baaki**  
Deputy Executive Director



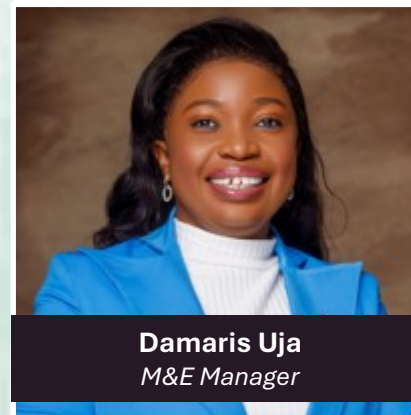
**Juliana Agema**  
Head of Finance & Admin



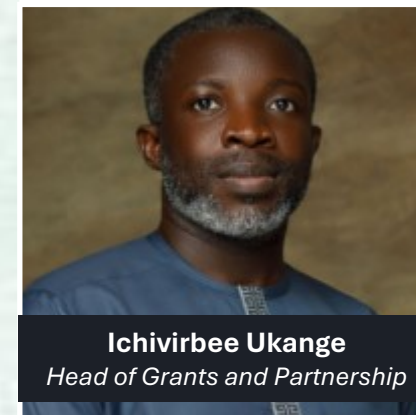
**Patience Adema**  
Human Resource Manager



**Tracy Ogbonna**  
Programme Manager



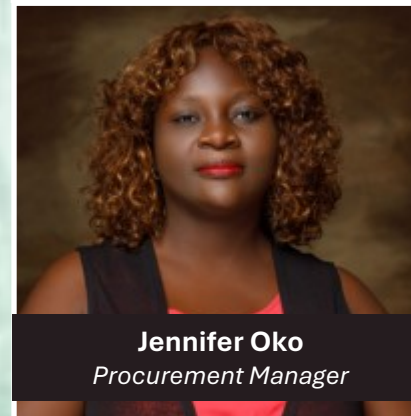
**Damaris Uja**  
M&E Manager



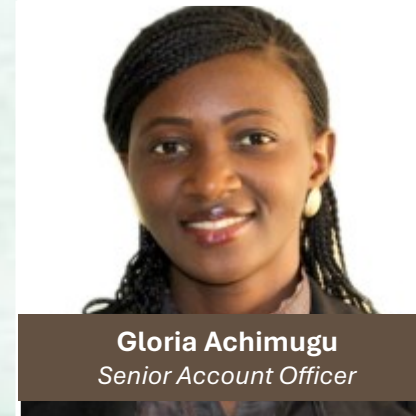
**Ichivirbee Ukange**  
Head of Grants and Partnership



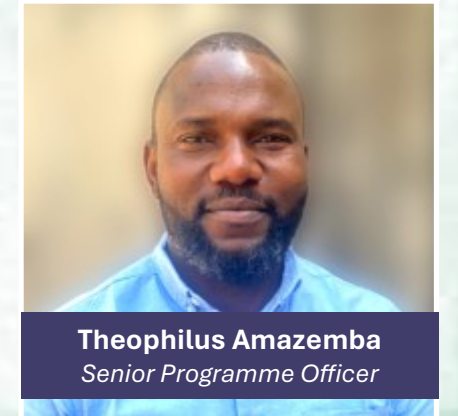
**Tine Agernor**  
Business Development Manager



**Jennifer Oko**  
Procurement Manager



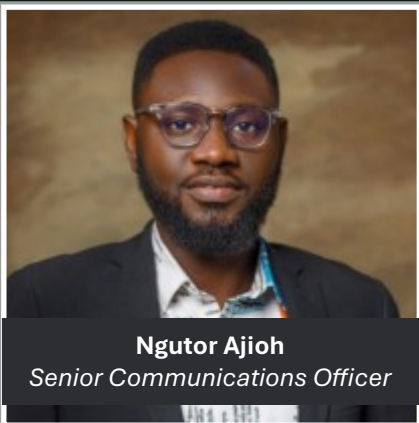
**Gloria Achimugu**  
Senior Account Officer



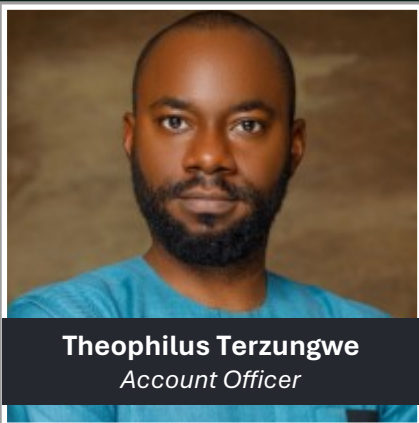
**Theophilus Amazemba**  
Senior Programme Officer



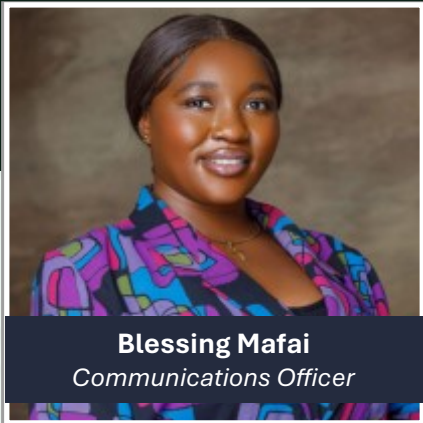
# WEP Nigeria (Global Secretariat)



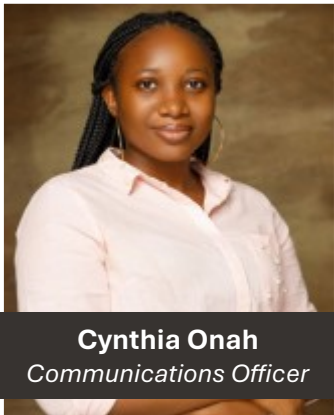
**Ngutor Ajioh**  
*Senior Communications Officer*



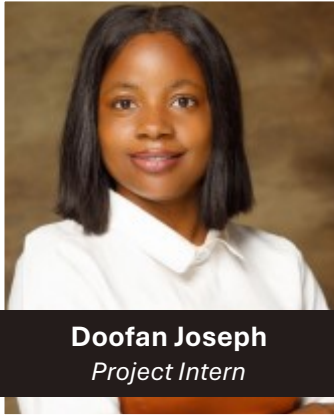
**Theophilus Terzungwe**  
*Account Officer*



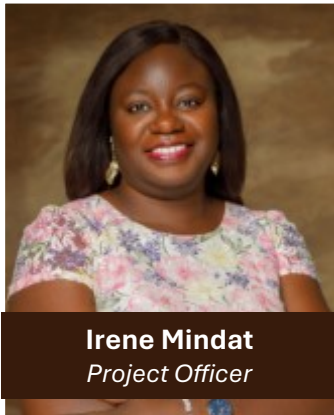
**Blessing Mafai**  
*Communications Officer*



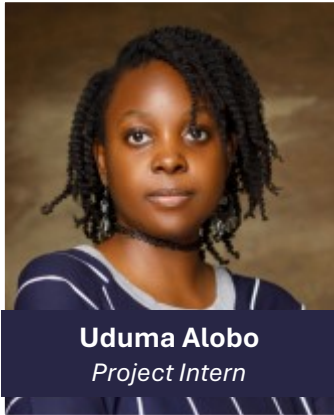
**Cynthia Onah**  
*Communications Officer*



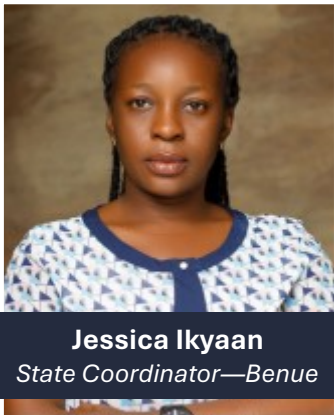
**Doofan Joseph**  
*Project Intern*



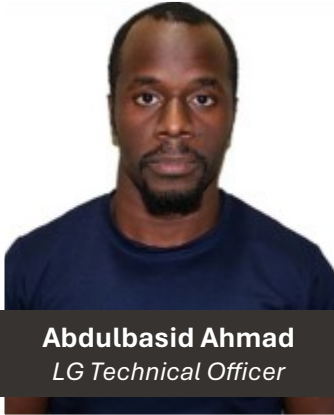
**Irene Mindat**  
*Project Officer*



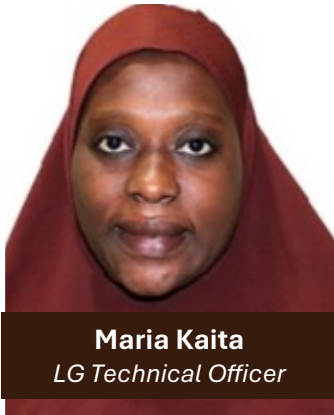
**Uduma Aloba**  
*Project Intern*



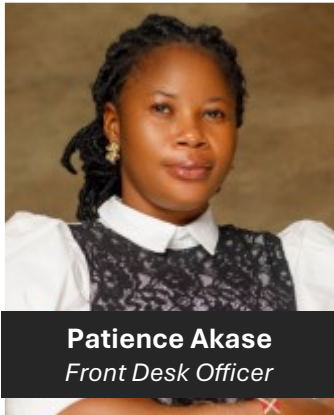
**Jessica Ikyaan**  
*State Coordinator—Benue*



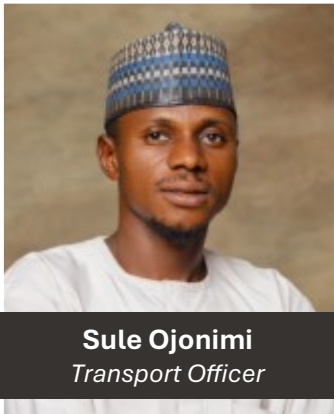
**Abdulbasid Ahmad**  
*LG Technical Officer*



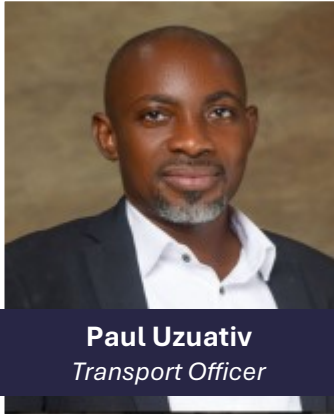
**Maria Kaita**  
*LG Technical Officer*



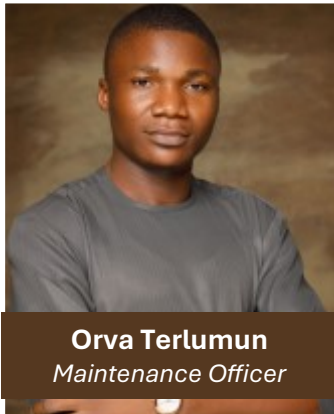
**Patience Akase**  
*Front Desk Officer*



**Sule Ojonimi**  
*Transport Officer*



**Paul Uzuativ**  
*Transport Officer*

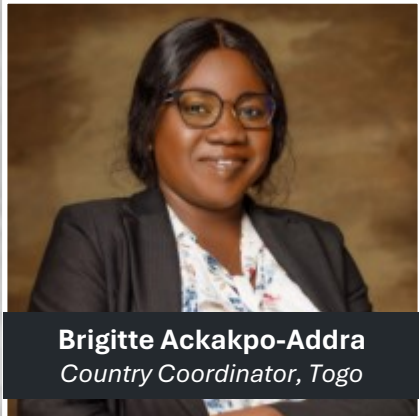


**Orva Terlunum**  
*Maintenance Officer*



**Charity**  
*Office Assistant*

# Country coordinators



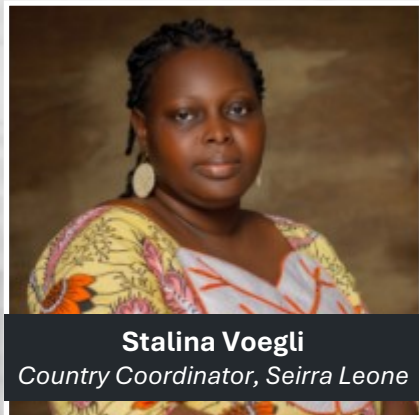
**Brigitte Ackakpo-Addra**  
*Country Coordinator, Togo*



**Semia Gharbi**  
*Country Coordinator, Tunisia*



**Marie-Pierre Compaore**  
*Country Coordinator, Burkina Faso*



**Stalina Voegli**  
*Country Coordinator, Seirra Leone*



**Susan Abger**  
*Country Coordinator, Canada*



**Samira Marichatou**  
*Country Coordinator, Niger*



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